This document is an unofficial translation of the Notice of the 160th Ordinary General Meeting of Shareholders and is provided for your convenience only, without any warranty as to its accuracy or as to the completeness of the information. The Japanese original version of the document is the sole official version.

Securities Code: 7971 May 30, 2024

(Date of commencement of Measures for Electronic Provision: May 23, 2024)

To Shareholders

Motohiro Nagashima
President and Representative Director
TOLI Corporation

5-125, Higashi-Arioka, Itami, Hyogo, Japan

## NOTICE OF THE 160th ORDINARY GENERAL MEETING OF SHAREHOLDERS

At TOLI Corporation, we would like to express particular thanks for the support of our shareholders.

Notice is hereby given that the 160th Ordinary General Meeting of Shareholders of TOLI Corporation (hereinafter referred to as "the Company") will be held as indicated below.

As the Measures for Electronic Provision are adopted for the convocation of this General Meeting of Shareholders, the Matters Concerning Measures for Electronic Provision are posted on the following website:

• The Company's website(<a href="https://www.toli.co.jp/ir/meeting/">https://www.toli.co.jp/ir/meeting/</a>)

In addition to the above, they are also available on the following website:

• Tokyo Stock Exchange website (Listed Company Search) (https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show)

Please access the above website, enter or search the company name or the securities code, select "Basic information" and then "Documents for public inspection/PR information."

If you are unable to attend the Meeting, you are entitled to exercise your voting rights in writing or via the Internet. In this case, please study the "Reference Materials for the General Meeting of Shareholders" stated in the Matters Concerning Measures for Electronic Provision, indicate your preferences for each agenda item on the enclosed Voting Form, and return the Form by post to be received no later than 5:40 p.m. on June 18, 2024 (Tuesday) (Japan Time). Alternatively, please visit the website for the exercise of voting rights designated by the Company (https://evote.tr.mufg.jp/) and enter your preferences for each agenda item by no later than the aforementioned deadline. Regarding methods of exercising voting rights, please review the "Notice regarding the Exercise of Voting Rights" on page 3.

1. **Date & Time:** 10:00 a.m. on June 19, 2024 (Wednesday) (Japan Time)

**2. Venue:** The Conference Room

**TOLI Corporation Head Office** 

5-125, Higashi-Arioka, Itami, Hyogo, Japan

(Please refer to the meeting venue's access information on the last page.)

3. Agenda:

**Items for Reporting:** Item No. 1: Business Report and Consolidated Financial Statements for the

160th Business Term (from April 1, 2023, to March 31, 2024), as well as Audit Reports for Consolidated Financial Statements by the

Accounting Auditor and Audit & Supervisory Board

Item No. 2: Financial Statements for the 160th Business Term (from April 1,

2023, to March 31, 2024)

# **Items for Resolution:**

Proposal No. 1: Appropriation of Earned Surplus Proposal No. 2: Election of Three Directors

## 4. Arrangements in Convening the Meeting

- (1) If you wish to exercise your voting rights by proxy, you can appoint one of the other shareholders of the Company who is entitled to vote and ask that person to attend the General Meeting of Shareholders as your proxy. In this case, please be advised that a document evidencing his/her appointment as proxy shall need to be submitted.
- (2) If no indication of approval or disapproval is made for each proposal on the returned Voting Form, it will be treated as "approval."
- (3) If voting rights are exercised more than once, it shall be treated as follows:
  - (i) When voting rights are exercised both by the Voting Form and via the Internet, the Internet vote shall be deemed effective.
  - (ii) When voting rights are exercised multiple times by mail, the votes exercised on the document with the most recent date shall be deemed effective.

(iii) When voting rights are exercised multiple times via the Internet, the most recent submission shall be deemed effective.

- Shareholders attending the Meeting are requested to submit the enclosed Voting Form to the reception desk. Shareholders are also requested to bring this Notice with them to help conserve resources.
- **O** The document sent also serves as a document stating Matters Concerning Measures for Electronic Provision based on the request for delivery of documents.
- Pursuant to laws and regulations as well as the Company's Articles of Incorporation, the following Matters Concerning Measures for Electronic Provision are not included in the paper-based documents sent to shareholders who have requested said documents. The Company's Audit & Supervisory Board Members and Accounting Auditors have audited the documents subject to audit that include the following matters.
  - [Business Report] Matters Concerning Accounting Auditors, System to Ensure the Appropriateness of Business Activities and Its Operation
  - [Consolidated Financial Statements] Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
  - [Non-Consolidated Financial Statements] Non-Consolidated Statement of Changes in Equity and Notes to Non-Consolidated Financial Statements
- **O** In the event that any amendment is made to the Matters Concerning Measures for Electronic Provision, such revised information shall be posted on the respective websites where the information is posted.
- **O** The Company does not give gifts to shareholders who attend the Meeting.

## [Notice regarding the Exercise of Voting Rights]

## When attending the Meeting in person

Please submit the enclosed Voting Form to the reception desk. (No seal is required)

Date & Time of the General Meeting of Shareholders: Wednesday, June 19, 2024, 10:00 a.m. (Japan Time)

### When not attending the Meeting in person

• Exercising your voting rights by mail

You may exercise your voting rights in advance by mail. Please indicate your approval or disapproval of the proposals on the enclosed Voting Form and return it without affixing a stamp. (No seal is required)

Deadline for the mail to be received: Tuesday, June 18, 2024, 5:40 p.m. (Japan Time)

• Exercising your voting rights via the Internet

Please use the voting website designated by the Company and enter your approval or disapproval of the proposals by the deadline for exercising voting rights.

Deadline for exercising voting rights: Tuesday, June 18, 2024, 5:40 p.m. (Japan Time)

(However, the handling of votes will be closed between 2:30 a.m. and 4:30 a.m. daily.)

## Handling of voting rights exercised multiple times

- 1 When voting rights are exercised both by the Voting Form and via the Internet, the Internet vote shall be deemed effective.
- 2 When voting rights are exercised multiple times by mail, the votes exercised on the document with the most recent date shall be deemed effective.
- 3 When voting rights are exercised multiple times via the Internet, the most recent submission shall be deemed effective.

#### **To Institutional Investors**

Institutional investors may also exercise the voting rights electronically via the "Electronic Voting Platform" operated by ICJ, Inc.

## **Reference Materials for the General Meeting of Shareholders**

# **Items for Resolution and Reference Materials**

# **Proposal No. 1:** Appropriation of Earned Surplus

The Company recognizes that appropriation of profit to shareholders is one of the most critical corporate missions, and considers that its basic policy is to continue distributing stable dividends.

Based on this basic policy, the Company proposes to pay out a cash dividend of 16 yen per share per annum, an increase of 6 yen from the year-end dividend for the previous fiscal year, in consideration of business results and financial position for the current fiscal year.

As a result, the annual dividend for the fiscal year under review is 19 yen per share, including the interim dividend of 3 yen per share previously paid.

- (1) Type of dividend assets Cash
- (2) Allocation of dividend to shareholders and total amount 16 yen per share of common stock Total amount of dividends: 946,963,392 yen
- (3) Effective date of distribution of dividend surplus June 20, 2024

# **Proposal No. 2:** Election of Three Directors

The terms of three Directors will expire at the close of this General Meeting of Shareholders. Accordingly, we would like to propose the election of three Directors including an Outside Director. The Nomination and Compensation Committee, an advisory body to the Company's Board of Directors, has deliberated on the selection of each candidate for Director prior to the submission of this proposal.

The following are the candidates for Directors.

Candidate No.	Name (Date of Birth, Sex)	Brief Person	Number of the Company's Shares Held			
1	Reappointment  Motohiro Nagashima (December 1, 1959,	April 1982 April 2003 June 2007 June 2008 April 2009 April 2012	Joined the Company General Manager, General Planning Department Executive Officer, General Manager, Management Planning Department & General Manager, General Affairs and Personnel Department Director Director, Senior General Manager, Sales Headquarters President and Representative Director (present)	29,000 shares  Attendance at meetings of the Board of Directors  16/16		
	Male)	(Reason for appointment as a candidate for Director) Mr. Motohiro Nagashima has led the management of the Group as President and Representative Director since April 2012 and has abundant experience and broad knowledge across the business. Based on the above, the Company judges the candidate to continue to be capable of contributing to the Company's management. Accordingly, the Company proposes him as a candidate for Director.				

Candidate No.	Name (Date of Birth, Sex)	Brief Person	Number of the Company's Shares Held		
No2	Reappointment  Masayuki Hashimoto (June 16, 1960, Male)	April 1983 April 2009 April 2016 April 2018 June 2018 April 2019 April 2021 April 2023	Other Companies  Joined Nissho Iwai Corporation (the current Sojitz Corporation) General Manager, Osaka Chemicals Department, Chemicals Unit, Sojitz Corporation Vice COO, Chemicals Department, Sojitz Corporation Full-time Advisor of the Company Director Director, General Manager, Global Department Director and Managing Executive Officer, General Manager, Global Department Director, Managing Executive Officer Global Department, and Climate Change Response	Attendance at meetings of the Board of Directors	
		Project Manager (present)  (Reason for appointment as a candidate for Director)  Mr. Masayuki Hashimoto has long been engaged in business activities at a general trading company for many years and has abundant experience and broad knowledge of overseas business. In addition, Mr. Hashimoto is familiar not only with his duties as Director but also with the Company's business in general, and we therefore propose him as a candidate for Director based on our judgment that he can be expected to continue to contribute to the Company's management.			

Candidate No.	Name (Date of Birth, Sex)	Brief Personal	Number of the Company's Shares Held	
3	Reappointment Outside Director Independent Officer Eri Yokota (August 25, 1960, Female)	April 2005  June 2014  June 2014  June 2023  (Reason for apetc.)  Ms. Eri Yokot professor who served as an O of listed compexperience. Bauseful advice, a candidate for does not have management, tundertaking the If she is appoint corporate value businesses from professor, as we	Obtained a Ph.D. in Business Administration from Keio University Appointed as a professor of Faculty of Business and Commerce, Keio University (present) Director of the Company (present) Outside Director, Idemitsu Kosan Co., Ltd. Outside Audit & Supervisory Board Member, Stanley Electric Co., Ltd. (present)  pointment as a candidate for Outside Director, et a has long been engaged in practical business as see research field includes management accounting the standard of the standard Audit & Supervisory anies, offering a high degree of insight and a wide ased on the above, we believe that Ms. Eri Yokot etc. to the Company's management, and therefore Outside Director. It is to be noted that although past experience in directly being involved in correct company judges the candidate to be capable the duties of Outside Director from the reasons mented, we expect that she will contribute to further the by providing accurate advice, etc. on all aspect man objective and professional viewpoint as a univell as an Outside Director and Outside Audit & of listed companies.	a university ag, and has also y Board Member de range of a will provide re propose her as the candidate porate of appropriately entioned above. r enhancing our as of our niversity

Notes: 1. There are no special interests between the Company and the candidates.

- 2. Ms. Eri Yokota is a candidate for Outside Director.
- 3. If the reappointment proposal of Ms. Eri Yokota is approved, the Company plans to conclude an agreement with her in accordance with the Companies Act, Article 427, Paragraph 1, which limits Outside Directors' indemnity liability provided for in the Companies Act, Article 423, Paragraph 1 to the amount defined under laws and regulations.
- 4. The Company has concluded a directors' and officers' liability insurance policy with an insurance company, and each candidate will be included as an insured person under this insurance policy if his/her appointment proposal is approved. In addition, the Company plans to renew the insurance policy under the same terms and conditions at the time of the next renewal. For details of the insurance policy, please see "3. Summary of Directors' and Officers' Liability Insurance Policy" in "Matters Concerning Company Officers" in the Business Report for the 160th Business Term.
- 5. The Company has registered Ms. Eri Yokota as an independent officer under the provisions of the Tokyo Stock Exchange.
- 6. Ms. Eri Yokota has been serving as the Company's Outside Director for 10 years as of the closing of this General Meeting of Shareholders.

# [Reference]

The skill matrix of Directors and Audit & Supervisory Board Members will be as follows if Proposal No. 2 is approved as originally proposed.

Category	Position/ Responsibility in the Company, Name and Age*	Independent Com	Nomination &	Term of Office*	Sex	Attribute	Area of Expectation ⊚: Area of high expectation ○: Area of expectation								
			Compensation Committee				Corporate Management/Management Strategy	Manufacturing/Technology Quality Control	Innovation/R&D	Sales/Marketing	Finance/Accounting	Personnel/HR Development	Global	Legal Affairs/Risk Management	ESG
Director	President and Representative Director Motohiro Nagashima (64)		• (Head of Committee)	16 years	Male		©			©	0	0	0	0	0
	Director and Senior Managing Executive Officer Hirofumi Amano (64)			9 years	Male		0	©	©				0		0
	Director and Managing Executive Officer Masayuki Hashimoto (64)			6 years	Male		0			0			0		0
	Director Eri Yokota (63)	•	•	10 years	Female	University professor	0				0	0			0
	Director Chikako Sekine (70)	•	•	3 years	Female	Management (current)	0			©		0			0
	Director Hidenobu Fujii (68)	•	• (Chairperson)	3 years	Male	Management (former)	©			0	0	0			0
Audit & Supervisory Board Member	Full-time Audit & Supervisory Board Member Jun Suzuki (68)			3 years	Male		0		0		0	0	0	0	
	Full-time Audit & Supervisory Board Member Wataru Matsumoto (66)			1 year	Male		0			0	0	0			0
	Audit & Supervisory Board Member Taku Morikawa (49)	•	▲ (Observer)	9 years	Male	Lawyer					0			©	
	Audit & Supervisory Board Member Teruo Watanuma (70)	•	▲ (Observer)	5 years	Male	Certified public accountant					0				0

<sup>\*</sup>Term of office and age: As of June 19, 2024