

Company Name: INTAGE HOLDINGS Inc.  
 Name of Representative: Noriaki Ishizuka, President and Representative Director  
 Securities Code: 4326 (Prime Market of Tokyo Stock Exchange)  
 Contact: Toru Takeuchi, Director (Tel: +81-3-5294-7411)

## **Notice of Changes to Directors' Responsibilities, the Organizational Structure and Personnel**

INTAGE HOLDINGS Inc. (the "Company") hereby announces that it has decided to change the responsibilities of directors, its organizational structure and personnel on July 1, 2024. Details are as follows.

### 1. Changes in responsibilities of directors

Effective July 1, 2024, the responsibilities of directors will change as stated below.

New title	Name	Former title
Director in charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business	Ayumi Higaki	Director in charge of Marketing Support (Consumer Goods and Services) Domestic Business
Director in charge of Corporate Planning, MIRAI Innovation <sup>※</sup> and Affiliated Companies	Masaru Ohtakeguchi	Director in charge of Corporate Planning, Human Resource Planning and Affiliated Companies
Director, CFO in charge of corporate management	Toru Takeuchi	Director, CFO in charge of internal controls

### 2. Change to the organizational structure

(1) The Stakeholder Relations Division will be eliminated, and its functions will be transferred to the Executive Office, which will be newly created.

(2) The INTAGE Group R&D Center and INTAGE Group Business Co-Creation Center will be eliminated. Their functions will be transferred to MIRAI Innovation<sup>※</sup> Division, which will be newly created.

(3) The Human Resources Planning Division and Information Strategy & Planning Division will be eliminated. Their functions will be transferred to the Corporate Strategy & Planning Division.

(4) The Legal Division will be eliminated, and its functions will be transferred to the Corporate Management Division.

(5) The Overseas Business Headquarters and Global Future Lab will be eliminated, and their functions will be transferred to INTAGE Inc.

※MIRAI・・・Marketing Intelligence, Research, Artificial Intelligence

### 3. Personnel changes

The following personnel change will take effect on July 1, 2024.

New title	Name	Former title
General Manager of the President's Office	Chika Yamaguchi	General Manager of the Stakeholder Relations Division
General Manager of the MIRAI Innovation Division	Naoto Yamamoto	General Manager of the INTAGE Group Business Co-Creation Center

[Reference]

#### ■List of Officers (As of July 1, 2024)

Chairman and Representative Director	Noriaki Ishizuka
President and Representative Director	Yoshiya Nishi
Director	Ayumi Higaki In charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business
Director	Masaru Ohtakeguchi In charge of Corporate Planning, MIRAI Innovation and Affiliated Companies
Director	Toru Takeuchi CFO in charge of corporate management
Director	Hideki Ishibashi
Outside Director	Atsuhiko Imai
Outside Director	Hiroko Watanabe
Director serving as Audit & Supervisory Committee Member (Full-time Audit & Supervisory Committee Member)	Toshio Odagiri
Director serving as Audit & Supervisory Committee Member	Satoshi Nagai
Outside Director serving as Audit & Supervisory Committee Member	Hajime Nakajima
Outside Director serving as Audit & Supervisory Committee Member	Yuzo Miyama
Outside Director serving as Audit & Supervisory Committee Member	Shizuo Kashima
Senior Executive Officer	Keita Murai In charge of Marketing Support (Healthcare)
Executive Officer	Kazuko Sakai CIO in charge of Business Intelligence, the Company
Executive Officer	Akio Narita In charge of group shared services, the Company
Executive Officer	Yohei Matsumura in Charge of Synergy Promotion

Notes 1. CFO: Chief Financial Officer

2. CIO: Chief Information Officer

■Organizational Chart (As of July 1, 2024)

