

January 22, 2025

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(Corrections) Partial Corrections to the “FY2024 Results Briefing Materials”

S-Pool, Inc. (“the Company”) announces that there have been corrections made to the abovementioned disclosure material released on January 14, 2025.

1. Reason for the Corrections

The Company has corrected some errors in the following document:

FY2024 Results Briefing Materials

- Overview of Medium-Term Management Plan (page 35)

2. Details of Corrections

Please refer to the Attachment for detail. Corrections are underlined in red.

(Attachment)

[Page 35/Before Correction]

Overview of the Medium-Term Management Plan (FY2025-FY2029)



Basic Policy	Building the Management Foundations for the Next Decade		
Numerical targets	[Revenue]	36 billion yen (CAGR: +6.2%)	← FY2024 result: 25.5 billion yen
	[Operating profit]	4.5 billion yen (CAGR: +10.5%)	← FY2024 result: 2.7 billion yen
Priority Strategies	Strategy I	Maintaining organic growth based on core businesses	
	Strategy II	Advancing business through Group synergies	
	Strategy III	Improving profitability and management efficiency through AI and digital transformation (DX)	
	Strategy IV	Developing a diverse workforce for the next generation	
Financial targets	Consolidated payout ratio of 30% or higher (dividends remaining undiminished unless consolidated payout ratios exceed 60%) Maintaining high level ROE (exceeding the cost of equity with stability)		

[Page 35/After Correction]

Overview of the Medium-Term Management Plan (FY2025-FY2029)



Basic Policy	Building the Management Foundations for the Next Decade		
Numerical targets	[Revenue]	36 billion yen (CAGR: +7.1%)	← FY2024 result: 25.5 billion yen
	[Operating profit]	4.5 billion yen (CAGR: +10.5%)	← FY2024 result: 2.7 billion yen
Priority Strategies	Strategy I	Maintaining organic growth based on core businesses	
	Strategy II	Advancing business through Group synergies	
	Strategy III	Improving profitability and management efficiency through AI and digital transformation (DX)	
	Strategy IV	Developing a diverse workforce for the next generation	
Financial targets	Consolidated payout ratio of 30% or higher (dividends remaining undiminished unless consolidated payout ratios exceed 60%) Maintaining high level ROE (exceeding the cost of equity with stability)		