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March 27, 2025

Company Name: YAMADA Consulting Group Co., Ltd.

Name of Representative: Keisaku Masuda, President
(Representative Director)

(Securities Code: 4792; Tokyo Stock Exchange, Prime Market)

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Notice of Changes to Directors' Areas of Responsibility and Personnel Changes of Executive Officer

YAMADA Consulting Group Co., Ltd. (the "Company") hereby announces that its Board of Directors has resolved the following changes to directors' areas of responsibility and personnel changes of executive officers at a meeting held today, as described below.

1. Changes to Directors' Areas of Responsibility (effective April 1, 2025) (Underlined: changes)

Name	New Title	Previous Title
Keisaku Masuda	President <u>In charge of Business Management</u>	President
Tsuyoshi Tsuji	Senior Managing Director <u>In charge of Business Management</u> <u>and Global Real Estate Business</u>	Senior Managing Director and <u>General Manager of Business</u> <u>Management Department</u>
Makiko Fuse	Director and in charge of <u>Public</u> <u>Relations and Corporate Governance</u>	Director and in charge of <u>Corporate</u> <u>Planning and Public Relations</u>

2. Personnel Changes of Executive Officers (effective April 1, 2025) (Underlined: changes)

Name	New Title	Previous Title
Yuichiro Amano	<u>Senior Managing Executive Officer</u> <u>In charge of Business Management</u> <u>and Director-General of Corporate</u> <u>Advisory Department</u>	<u>Managing Executive Officer</u> Director-General of Corporate Advisory Department
Tadashi Okumura	<u>Senior Managing Executive Officer</u> <u>In charge of Business Management</u> <u>and Director-General of Capital</u> <u>Strategic Business Department</u>	<u>Managing Executive Officer</u> Director-General of Capital Strategic Business Department
Katsutoshi Konishi	Executive Officer General Manager of <u>Public Relations</u> <u>and Corporate Governance Division</u>	Executive Officer General Manager of <u>Corporate</u> <u>Planning Division</u>
Michihisa Nakazawa [Newly Appointed]	<u>Executive Officer</u> Deputy Director-General of Capital Strategic Business Department and General Manager of Structure Advisory Division	Deputy Director-General of Capital Strategic Business Department and General Manager of Structure Advisory Division

Masaru Imai [Newly Appointed]	<u>Executive Officer</u> Deputy Director-General of Capital Strategic Business Department and General Manager of Financial Advisory Service Division	Deputy Director-General of Capital Strategic Business Department and General Manager of Financial Advisory Service Division
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3. Reference: Management structure after April 1, 2025

(1) Directors

Name	Job Title
Yasuo Nishiguchi	Chairman
Keisaku Masuda	President In charge of Business Management
Tsuyoshi Tsuji	Senior Managing Director In charge of Business Management and Global Real Estate Business
Makiko Fuse	Director and in charge of Public Relations and Corporate Governance
Hideji Shuto	Director and General Manager of Administration Department
Masashi Nagaosa	Outside Director (full-time Audit and Supervisory Committee member)
Tatsuo Yamasaki	Outside Director (Audit and Supervisory Committee member)
Nobuaki Iwashina	Outside Director (Audit and Supervisory Committee member)

The Company plans to identify and disclose the candidates for nomination at the 36th Ordinary General Meeting of Shareholders scheduled for June 2025, in late May.

(2) Executive Officers

Name	Job Title
Masayuki Nishimura	Senior Managing Executive Officer Director-General of Sales and Marketing Division
Yuichiro Amano	Senior Managing Executive Officer In charge of Business Management and Director-General of Corporate Advisory Department
Tadashi Okumura	Senior Managing Executive Officer In charge of Business Management and Director-General of Capital Strategic Business Department
Yasuhiro Toya	Managing Executive Officer In charge of Area Management and Tohoku Area
Kiyohide Okamoto	Managing Executive Officer Director-General of Real Estate Consulting Department
Hiroaki Miyashita	Managing Executive Officer Director-General of Management Consulting Department and in charge of Human Resources Strategy
Satoshi Azuma	Executive Officer In charge of Kyushu area
Saiko Omi	Executive Officer Director-General of Investment Department
Yuji Nakamura	Executive Officer Deputy Director-General of Real Estate Consulting Department and General Manager of Real Estate Consulting Business Division, Osaka Branch

Katsutoshi Konishi	Executive Officer General Manager of Public Relations and Corporate Governance Division
Ryosuke Funayama	Executive Officer Director-General of Global Business Department
Hiroki Yamaguchi	Executive Officer General Manager of General Consulting Division, Management Consulting Department
Junro Takahashi	Executive Officer General Manager of Business Revitalization Division, Management Consulting Department
Hayato Utsumi	Executive Officer Director-General of Keihanshin Area Business Department and Branch Manager, Osaka Branch
Takafumi Kiryu	Executive Officer Branch Manager, Nagoya Branch
Kenta Hashizume	Executive Officer General Manager of Financial Advisory Division, Corporate Advisory Department
Michihisa Nakazawa	Executive Officer Deputy Director-General of Capital Strategic Business Department and General Manager of Structure Advisory Division
Masaru Imai	Executive Officer Deputy Director-General of Capital Strategic Business Department and General Manager of Financial Advisory Service Division