

April 14, 2025

Dear Investors and Analysts;

Company Name: erex Co., Ltd
Representative: Hitoshi Honna, Representative Director and President
(Code No.: 9517 TSE Prime Market)
Contact: Takanobu Yasunaga, Managing Director
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Planned personnel changes in executive officers

erex Co., Ltd. (hereinafter referred to as “the Company”) is pleased to announce that the following executive candidates were decided at the board of directors meeting held on April 14, 2025.

The candidates of directors are scheduled to be appointed at the ordinary general meeting of shareholders to be held on June 24, 2025, and to be elected to the positions by a resolution of the board of directors meeting after the ordinary general meeting of shareholders.

1. Candidates of directors

Name	New Title	Current Title
Hitoshi Honna	President and CEO	President and CEO
Tomoki Kakuta	Executive Director	Managing Director
Yasushi Saito	Managing Director	Director
Toshimichi Tanaka	Managing Director	Director
Norio Hirai	Director	Senior Executive Officer, General Manager of Finance & Accounting Dept.
Makoto Tamura	Independent director	Independent director
Michiaki Morita	Independent director	Independent director
Shigeru Kimura	Independent director	Independent director

2. Resigning director

Name	New Title	Current Title
Takanobu Yasunaga	—	Managing Director

Mr. Makoto Tamura, Mr. Michiaki Morita and Mr. Shigeru Kimura are candidates for outside directors, and if they are reappointed as outside directors, the Company plans to register them as independent directors as defined by the Tokyo Stock Exchange.

Note:

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