

May 8, 2025

Company Name: Nippon Television Holdings, Inc.
Representative: Yoshikuni Sugiyama
Representative Director, Chairman and
Chief Executive Officer
(TSE Prime Market, Code No.9404)
Contact: Mina Shimokawa
Managing Director, Public Relations Corporate
Administration & Human Resources
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Notification of Changes in Executive Officers' Responsibilities and Personnel Reassignments

Nippon Television Holdings, Inc. hereby announces that at its Board of Directors meeting held on May 8, 2025, it has resolved to make changes to the responsibilities and personnel reassignments of its executive officers as described below.

The changes in directorships as of June 27, 2025 will be formally decided at the 92nd Annual General Meeting of Shareholders to be held on the same day and at a subsequent meeting of the Board of Directors.

The number of independent outside board directors will be six out of ten, which means that independent outside directors will constitute the majority of the Board of Directors.

In addition, we hereby announce changes to the Board of Directors of our wholly owned subsidiary Nippon Television Network Corporation.

1. Changes in Executive Officers

(1) Effective June 1, 2025

<Nippon Television Holdings, Inc.>

New Appointment (Promotion)

Name	New Title	Current Title
Hisashi Sasaki	President, Business Audit Department	Managing Director, Legal Affairs Financial Management

<Nippon Television Network Corporation>

New Appointment (Promotion)

Name	New Title	Current Title
Chizuko Shoda	President, Corporate Administration	Executive Vice President, Corporate Administration
Yoshio Ida	President, Sales	Executive Vice President, Sales
Etsuyo Sekikawa	Content Strategy Headquarters President, Business Development	Content Strategy Headquarters Executive Vice President, Business Development
Takashi Yokota	President, Production (Scripted & Unscripted)	Executive Vice President, Production (Scripted & Unscripted)
Keiichi Sato	President, News	Senior Vice President, Media Strategy Planning & Development, Assigned to Television Kanazawa Corporation
Hisashi Sasaki	President, Business Audit Department	Executive Vice President, Compliance & Standards

(2) Effective June 27, 2025

<Nippon Television Holdings, Inc.>

[Operating Officer]

Promotion

Name	New Title	Current Title
Tatsuo Matsumoto	Senior Operating Officer	Operating Officer
Mika Ito	Senior Operating Officer	Operating Officer

New Appointment

Name	New Title	Current Title
Naohiko Arai	Operating Officer	Nippon Television Network Corporation Operating Officer
Kenichi Sato	Operating Officer	Nippon Television Network Corporation Operating Officer
Yuzo Kuwahara	Operating Officer	Nippon Television Network Corporation Operating Officer
Isao Ishizuka	Operating Officer	Nippon Television Network Corporation Operating Officer

Retirement

Name	Current Title
Shoji Koyama	Operating Officer
Katsuya Yamada	Operating Officer

<Nippon Television Network Corporation>

[Board Director]

Promotion

Name	New Title	Current Title
Hiroyuki Oho	Board Director Executive Vice President	Board Director Senior Executive Operating Officer
Keiichi Sawa	Board Director Senior Executive Operating Officer	Board Director Executive Operating Officer
Tatsuo Matsumoto	Board Director Executive Operating Officer	Board Director Operating Officer
Mika Ito	Board Director Executive Operating Officer	Board Director Operating Officer

New Appointment

Name	New Title	Current Title
Naohiko Arai	Board Director Operating Officer	Operating Officer, President, Sales
Kenichi Sato	Board Director Operating Officer	Operating Officer, President, Corporate Administration
Yuzo Kuwahara	Board Director Operating Officer	Operating Officer, Content Strategy Headquarters President, Content Business
Isao Ishizuka	Board Director Operating Officer	Operating Officer, President, Engineering & Technology

Retirement

Name	Current Title
Shoji Koyama	Board Director Operating Officer
Katsuya Yamada	Board Director Operating Officer

End

New Management Structure (Scheduled)
(Effective June 27, 2025)

Nippon Television Holdings, Inc.

[Board Director]

Representative Director Executive Chairman (non-executive)		Toshikazu Yamaguchi	
Representative Director Chairman and Chief Executive Officer		Yoshikuni Sugiyama	
Vice Chairman of the Board (non-executive)		Akira Ishizawa	
Representative Director President and Chief Operating Officer		Hiroyuki Fukuda	
Board Director (outside)		Ken Sato	Independent Outside Board Director
Board Director (outside)		Tadao Kakizoe	Independent Outside Board Director
Board Director (outside)		Yasushi Manago	Independent Outside Board Director
Board Director (outside)		Eijiro Katsu	Independent Outside Board Director
Board Director (outside)		Masanobu Komoda	Independent Outside Board Director
Board Director (outside)		Takako Suwa	Independent Outside Board Director

[Operating Officer]

Senior Operating Officer		Gaku Shibata	Corporate Strategy, PR/Compliance
Senior Operating Officer		Hiroyuki Oho	Group Strategy, Engineering & Technology, Digital
Senior Operating Officer		Takayuki Kasuya	Satellite Business
Senior Operating Officer		Keiichi Sawa	Content/Global Strategy, Business Development, Real Estate
Senior Operating Officer	(Promotion)	Tatsuo Matsumoto	Production (Scripted & Unscripted), Human Resources & Labor Relations
Senior Operating Officer	(Promotion)	Mika Ito	Finance, Business Audit
Operating Officer		Tomomi Okabe	Programming Strategy, Wellness
Operating Officer		Ken Isaji	News, PR Aide
Operating Officer	(New Appointment)	Naohiko Arai	Sales, Sports
Operating Officer	(New Appointment)	Kenichi Sato	Corporate Administration, Media Strategy Planning & Development
Operating Officer	(New Appointment)	Yuzo Kuwahara	Content Business
Operating Officer	(New Appointment)	Isao Ishizuka	Engineering & Technology Aide

[Audit & Supervisory Board Member]

Standing Audit & Supervisory Board Member		Yoshiyuki Kusama	
Audit & Supervisory Board Member (outside)		Shigeru Kitamura	Independent Outside Audit & Supervisory Board Member
Audit & Supervisory Board Member (outside)		Akitoshi Muraoka	Outside Audit & Supervisory Board Member
Audit & Supervisory Board Member (outside)		Yozo Matsuda	Outside Audit & Supervisory Board Member
Alternate Audit & Supervisory Board Member		Toyoaki Negishi	Alternate Audit & Supervisory Board Member (to the Standing Audit & Supervisory Board Member)

[Retirement]

Operating Officer		Shoji Koyama	
Operating Officer		Katsuya Yamada	

End

New Management Structure (Scheduled)
(Effective June 27, 2025)

Nippon Television Network Corporation

[Board Director]

Representative Director Chairman and Chief Executive Officer		Yoshikuni Sugiyama	
Representative Director President and Chief Operating Officer		Hiroyuki Fukuda	
Board Director Executive Vice President		Gaku Shibata	Corporate Strategy, PR/Compliance
Board Director Executive Vice President	(Promotion)	Hiroyuki Oho	Group Strategy, Engineering & Technology, Digital
Board Director Senior Executive Operating Officer	(Promotion)	Keiichi Sawa	Content/Global Strategy, Business Development, Real Estate
Board Director Executive Operating Officer	(Promotion)	Tatsuo Matsumoto	Production (Scripted & Unscripted), Human Resources & Labor Relations
Board Director Executive Operating Officer	(Promotion)	Mika Ito	Finance, Business Audit
Board Director Operating Officer		Tomomi Okabe	Programming Strategy, Wellness
Board Director Operating Officer		Ken Isaji	News, PR Aide
Board Director Operating Officer	(New Appointment)	Naohiko Arai	Sales, Sports
Board Director Operating Officer	(New Appointment)	Kenichi Sato	Corporate Administration, Media Strategy Planning & Development
Board Director Operating Officer	(New Appointment)	Yuzo Kuwahara	Content Business
Board Director Operating Officer	(New Appointment)	Isao Ishizuka	Engineering & Technology Aide
Board Director (non-executive)		Toshikazu Yamaguchi	
Board Director (outside)		Ken Sato	
Board Director (outside)		Tadao Kakizoe	
Board Director (outside)		Yasushi Manago	
Board Director (outside)		Eijiro Katsu	
Board Director (outside)		Masanobu Komoda	
Board Director (outside)		Takako Suwa	

[Audit & Supervisory Board Member]

Standing Audit & Supervisory Board Member		Yoshiyuki Kusama	
Audit & Supervisory Board Member (outside)		Shigeru Kitamura	
Audit & Supervisory Board Member (outside)		Akitoshi Muraoka	
Audit & Supervisory Board Member (outside)		Yozo Matsuda	

[Retirement]

Board Director Operating Officer		Shoji Koyama	
Board Director Operating Officer		Katsuya Yamada	

End