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May 30, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Notice: Insource Rated Highest “AAA” by MSCI ESG Ratings
- Highly Regarded for Our Corporate Governance Initiatives -**

Insource Co., Ltd., (hereafter referred to the Company), a company that provides services that will make all the people enjoy working, is pleased to announce that the Company has received the highest rating of “AAA” in the 2025 MSCI ESG Rating.

MSCI ESG Ratings analyze companies' environmental, social, and governance initiatives and risk management capabilities, and rate them on a seven-point scale from AAA (highest) to CCC (lowest). These ratings are recognized as a global benchmark for ESG investing.

Under our “ESG + Performance Management” policy, we have achieved sustained improvement in business performance while expanding businesses and initiatives that provide social value. Our business objective is the resolution of social issues related to working people, and we strongly support the ESG of each company through career development education. We are highly regarded for our corporate governance-related initiatives and have won the highest rating of “AAA.”



■ Click here for our sustainability initiatives

https://www.insource.co.jp/en/ir/ir_sustainable_index.html

■ What is MSCI ESG Ratings?

The purpose of this rating system is to assist institutional investors in making investment decisions by identifying risks and opportunities that may be overlooked by traditional investment research. It is also used for selection into MSCI Inc.'s MSCI ESG Indexes.

We will continue to proactively engage in ESG activities and strive to offer information, while contributing to solving social issues and achieving business growth

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(For media interviews / PR /
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