

To Shareholders with Voting Rights:

Kimihiko Nakamura
President (Representative Director)
SANKYU INC.
6-7 Minatomachi, Moji-ku, Kitakyusyu-shi,
Fukuoka
Head Office: 5-23, Kachidoki, 6-chome, Chuo-ku,
Tokyo

Notice Regarding Partial Corrections to the “NOTICE OF THE 116th ANNUAL GENERAL MEETING OF SHAREHOLDERS”

SANKYU INC. (the “Company”) hereby announces that errors were found in some of the details contained in “NOTICE OF THE 116th ANNUAL GENERAL MEETING OF SHAREHOLDERS” of the Company. We apologize for this inconvenience and would like to make the following corrections.

Corrections

1 . Proposals and References

(1) Page 4 of the Proposal 2: Election of 9 Directors

(Before)

No.	Name	Current positions	Gender	Responsibilities	Attendance at the Board of Directors' meetings
1	Kimikazu Nakamura [Reappointment]	Chairman (Representative Director)	Male	Chairman of the Board	100% (14 out of 14 meetings)
9	Tsuyoshi Kukiwara [New appointment] [External Director] [Independent Director]	Senior Executive Director	Male	CSO, in charge of Business	-

(After)

No.	Name	Current positions	Gender	Responsibilities	Attendance at the Board of Directors' meetings
1	Kimikazu Nakamura [Reappointment]	Chairman (Director)	Male	Chairman of the Board	100% (14 out of 14 meetings)
9	Tsuyoshi Kukiwara [New appointment]	Senior Managing Executive Officer	Male	CSO, in charge of Business	-

(2) Page 5 of the Proposal 2: Election of 9 Directors

Reason for nominating Kimikazu Nakamura as a candidate for director and expected role

(Before)

[Reason for nomination as candidate for Director and expected role] Mr. Kimikazu Nakamura has been leading business management of the Group for 30 years as President (Representative Director) since March 1986 and worked towards continuous improvement of corporate value and business development. Currently, as Chairman (Representative Director) and Chairperson of the Board of Directors, he operates the Board in an appropriate and legitimate manner, and while engaging in management of the Company, he is also working for the benefit of business associations and industry groups. The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Company and supervision of management execution by making use of extensive experiences and insights as a corporate executive.	
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(After)

[Reason for nomination as candidate for Director and expected role] Mr. Kimikazu Nakamura has been leading business management of the Group for 30 years as President (Representative Director) since March 1986 and worked towards continuous improvement of corporate value and business development. Currently, as Chairman and Chairperson of the Board of Directors, he operates the Board in an appropriate and legitimate manner, and while engaging in management of the Company, he is also working for the benefit of business associations and industry groups. The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Company and supervision of management execution by making use of extensive experiences and insights as a corporate executive.	
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(3) Page 10 of the Proposal 2: Election of 9 Directors

(Before)

No.	Name (Date of birth) (Age)	Past experience, positions and responsibilities	Number of shares of the Company held
9	<p>Tsuyoshi Kukiwara (October 7, 1963) (61) Male</p> <p>[New appointment] [External Director] [Independent Director]</p>	<p>April 1986 Joined the Company April 2013 General Manager, Plant Construction Dept. April 2016 General Manager, Higashi-Chugoku Branch October 2018 General Manager, Business Incubation Dept. April 2021 Head of Kansai Area June 2021 Executive Officer April 2022 Head of Eastern Japan Area April 2024 Deputy Head in charge of Corporate Planning April 2025 Senior Executive Director, CSO, in charge of Business (to present)</p> <p>[Significant concurrent position] Not applicable</p>	1,700
<p>[Reason for nomination as candidate for External Director and expected role] Mr. Tsuyoshi Kukiwara has extensive experience in business operations of the Group. He assumed key positions in the Engineering Business Division, the Company's core business. He served as branch manager, head of a department that creates new businesses, etc., the head of a regional management unit, and the deputy head in charge of corporate planning for the Group. The Company nominated him as a candidate for Director because we expect that he will fulfill a sufficient role of decision-making on important matters for the Group and supervision of management execution by making use of these experiences.</p>			

(After)

No.	Name (Date of birth) (Age)	Past experience, positions and responsibilities	Number of shares of the Company held
9	<p>Tsuyoshi Kukiwara (October 7, 1963) (61) Male</p> <p><u>[New appointment]</u></p>	<p>April 1986 Joined the Company April 2013 General Manager, Plant Construction Dept. April 2016 General Manager, Higashi-Chugoku Branch October 2018 General Manager, Business Incubation Dept. April 2021 Head of Kansai Area June 2021 Executive Officer April 2022 Head of Eastern Japan Area April 2024 Deputy Head in charge of Corporate Planning April 2025 <u>Senior Managing Executive Officer, CSO, in charge of Business (to present)</u></p> <p>[Significant concurrent position] Not applicable</p>	1,700
<p>[Reason for nomination as candidate for Director and expected role] Mr. Tsuyoshi Kukiwara has extensive experience in business operations of the Group. He assumed key positions in the Engineering Business Division, the Company's core business. He served as branch manager, head of a department that creates new businesses, etc., the head of a regional management unit, and the deputy head in charge of corporate planning for the Group. <u>He is currently serving as CSO, in charge of Business and he possesses a wealth of experience in business management of the Group.</u> The Company nominated him as a candidate for Director because we expect that he will fulfill a sufficient role of decision-making on important matters for the Group and supervision of management execution by making use of these experiences.</p>			

(4) Page 11 of the Proposal 3: Election of 2 Audit & Supervisory Board Members

(Before)

No.	Name	Position	Attendance at the Board of Directors' meetings	Attendance at meetings of the Audit & Supervisory Committee
2	<p>Ryuzo Shiraha</p> <p>[Reappointment] [External Director] [Independent Director]</p>	Audit & Supervisory Board Member	100% (14 out of 14 meetings)	100% (16 out of 16 meetings)

(After)

No.	Name	Position	Attendance at the Board of Directors' meetings	Attendance at meetings of the Audit & Supervisory Committee
2	<p>Ryuzo Shiraha</p> <p>[Reappointment] <u>[Audit & Supervisory Board Member]</u> <u>[Independent Auditor]</u></p>	Audit & Supervisory Board Member	100% (14 out of 14 meetings)	100% (16 out of 16 meetings)

(5) Page 13 of the Proposal 3: Election of 2 Audit & Supervisory Board Members

(Before)

4. The Company has entered into a directors and officers liability insurance contract (D&O insurance) with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, naming all Directors as the insured to allow the Company to secure superior human resources and to prevent the diminishment of execution of duties. The said insurance contract will be renewed in October 2025. Upon approval of this proposal, Mr. Yoshiteru Tsuji and Mr. Ryuzo Shiraha will continuously become the insured under the insurance contract.

Outline of D&O insurance contract

1) Actual proportion of the premiums borne by the insured:

The insurance premium of insureds is fully borne by the Company.

2) Outline of insurance incidents to be covered by the contract:

- Where a claim for damages is submitted against a director or an officer by a third party alleging that he or she caused damage to the third party
- Where a claim for damages is submitted against a director or an officer by the Company alleging he or she caused damage to the Company as a result of shareholder derivative actions

(After)

4. The Company has entered into a directors and officers liability insurance contract (D&O insurance) with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, naming all **Audit & Supervisory Board Members** as the insured to allow the Company to secure superior human resources and to prevent the diminishment of execution of duties. The said insurance contract will be renewed in October 2025. Upon approval of this proposal, Mr. Yoshiteru Tsuji and Mr. Ryuzo Shiraha will continuously become the insured under the insurance contract.

Outline of D&O insurance contract

1) Actual proportion of the premiums borne by the insured:

The insurance premium of insureds is fully borne by the Company.

2) Outline of insurance incidents to be covered by the contract:

- Where a claim for damages is submitted against a director or an officer by a third party alleging that he or she caused damage to the third party
- Where a claim for damages is submitted against a director or an officer by the Company alleging he or she caused damage to the Company as a result of shareholder derivative actions

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