

November 20, 2025

Company name: Tokyo Electric Power Company
Holdings, Incorporated
Name of representative: Tomoaki Kobayakawa,
Representative Executive Officer and
President
(Securities code: 9501; The Prime
Market of the Tokyo Stock Exchange)

Release of “TEPCO Human Capital Report 2025”

The TEPCO Human Capital Report 2025 is the first of its kind issued by the TEPCO Group. It offers a comprehensive and systematic overview of initiatives related to human capital, which forms the foundation of our business.

Drawing on international and domestic frameworks, the report is primarily structured around the elements required by the SSBJ Standards (the Sustainability Disclosure Standards developed by the Sustainability Standards Board of Japan): Governance, Strategy, Risk Management, Metrics and Targets. It also features numerous employee voices and interviews.

Through this report and enhanced information disclosure, the TEPCO Group aims to deepen and strengthen engagement with stakeholders, while further improving corporate value and creating social value.

<Link>

TEPCO Human Capital Report 2025 URL (IR Library) :

https://www.tepco.co.jp/en/hd/about/ir/library/integratedreport/pdf/TP2025_HC_en.pdf