

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.  
 Representative: Katsunori Sugiura, Representative Director & President  
 (Stock code: 7649, TSE Prime / NSE Premier)  
 Inquiries: Makoto Kasai, Executive Managing Officer Responsible for  
 Corporate Planning and Finance  
 (Phone: +81-562-45-2744)

## Notice Regarding Changes in Subsidiaries' Management Teams

SUGI Holdings Co., Ltd. is pleased to announce that, at its Board of Directors meeting on January 26, 2026, changes in the management teams of its subsidiaries were determined, as detailed below.

### 1. Sugi Pharmacy Co., Ltd. (Effective March 1, 2026)

New title	Name	Current title
Director & Chairman	Eiichi Sakakibara	Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Representative Director & Vice President, Responsible Medical Sales Headquarters & Responsible Hanshin Dispensing Sales Headquarters	Shinya Sugiura	Representative Director & Vice President, General Manager of Hanshin Dispensing Business Headquarters & Responsible Medical Sales Headquarters
Director Responsible Business Administration	Makoto Kasai	Director Responsible Hanshin Dispensing Business Headquarters
Director General Manager of Product Headquarters & Responsible PB Product Development Headquarters	Tomohiro Shiraishi	Director General Manager of Product Headquarters
Director General Manager of Hanshin Dispensing Sales Headquarters	Kenjiro Tani	Director Deputy General Manager of Hanshin Dispensing Business Headquarters & General Manager of Hanshin Dispensing Sales Headquarters
Director General Manager of Business Category Development Headquarters	Sadakazu Urakawa	Director General Manager of Sales Support Headquarters
Director General Manager of Administrative Headquarters	Shigeki Mori	Director General Manager of Administrative Headquarters
Director Deputy General Manager of Sales Support Headquarters & Responsible PB Product Development Headquarters	Noriko Sawada	Director General Manager of Beauty Business Promotion Department General Manager Responsible customer- focused beauty product sales, Sales Headquarters
Director General Manager of Sales Headquarters	Ryoichi Nakura	Director General Manager of Sales Headquarters
Director General Manager of Foods Department, Product Headquarters	Hiroshi Sakai	Director General Manager of Foods Department, Product Headquarters
Director Responsible DX & AI Promotion Headquarters, Responsible Logistics Headquarters, Responsible New Business Promotion Headquarters & Responsible PB Product Development Headquarters	Kazuya Morinaga	Director General Manager of SCM Promotion Headquarters & Responsible DX Strategy Headquarters

Director General Manager of Store Development Headquarters	Takahiro Hanai	Director General Manager of Store Development Headquarters
Director General Manager of Sales Support Headquarters	Mikio Sugiura	Director Deputy General Manager of Sales Headquarters, General Manager of Kansai Sales Management Department & General Manager of Japan Sales Management Department
Director General Manager of Medical Sales Headquarters	Toshihiko Asaka	Director General Manager of Medical Sales Headquarters
Director General Manager of Logistics Headquarters	Hiroyuki Ando	Newly appointed
Director General Manager of New Business Promotion Headquarters & Responsible Logistics Headquarters	Michiaki Okamoto	Newly appointed
Director General Manager of DX & AI Promotion Headquarters & CDO	Shigeo Kagami	Newly appointed
Director General Manager of PB Product Development Headquarters & Responsible Product Headquarters	Takahiro Umetsu	Newly appointed
Auditor	Toshihiko Sakamoto	Auditor
Auditor	Toshiaki Shimura	Auditor

## 2. Sugi Medical Co., Ltd. (Effective March 1, 2026)

New title	Name	Current title
Representative Director & President	Shinya Sugiura	Representative Director & President
Director	Makoto Kasai	Director
Director	Takayuki Shinagawa	Director
Director	Toshiyuki Azeo	Newly appointed
Auditor	Toshihiko Sakamoto	Auditor
Auditor	Toshiaki Shimura	Auditor