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Securities code: 4392

March 10, 2026

(Start date of electronic provision of information: March 6, 2026)

**To Shareholders with Voting Rights:**

MURAI Yuji  
President and CEO  
Future Innovation Group, Inc.  
2-5-60, Higashiomichi, Oita-shi,  
Oita, Japan

**NOTICE OF  
THE 8th ANNUAL GENERAL SHAREHOLDERS' MEETING**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 8th Annual General Shareholders' Meeting of Future Innovation Group, Inc. (the "Company") will be held as described below.

Convocation of this Annual General Shareholders' Meeting is being performed using electronic measures. The issues provided electronically are posted on the "Notice of the 8th Annual General Shareholders' Meeting" and "Other Matters Subjects to Measure for Electronic Provision (Matters Omitted from the Delivered Paper Copy) for the Notice of the 8th Annual General Shareholders' Meeting" on the following Internet website.

**Future Innovation Group website (<https://figinc.swcms.net/ja/ir/stock/meeting.html>)  
(Japanese version only)**

In addition to the above, this information has also been posted on the Tokyo Stock Exchange website. Access the following website and perform a search by entering the issue name (company name) or securities code, selecting "Basic information," and then selecting "Documents for public inspection/PR information" to view the information.

**Tokyo Stock Exchange website  
(<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>)**

If you do not attend in person, you may exercise your voting rights in writing or via the Internet, etc. We ask that you please review the following Reference Documents for the General Shareholders' Meeting and exercise your voting rights no later than 6:00 p.m. on Friday, March 27, 2026.

- 1. Date and Time:** **Monday, March 30, 2026 at 10:30 a.m. Japan time  
(Reception opens at 10:00 a.m.)**
- 2. Place:** Room “Kujaku”  
5th Floor, Hotel Nikko Oita Oasis Tower  
2-48, Takasagomachi, Oita-shi, Oita, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 8th Fiscal Year (January 1, 2025 - December 31, 2025), and results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company’s 8th Fiscal Year (January 1, 2025 - December 31, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal 3:** Election of Three (3) Directors Who Are Audit and Supervisory Committee Members
- Proposal 4:** Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee Member

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**[Guide to Exercising Voting Rights]**

- Instead of a shareholder himself/herself **another shareholder** of the Company entitled to exercise voting rights may attend as the proxy. Please be advised that such proxy is required to submit a document certifying authority of the proxy.
- In case of the exercise of voting rights in writing, no indication of approval or disapproval to each of the proposals on the voting rights exercise form shall be deemed as a vote of approval.

**[Requests from the Company]**

- When attending the meeting, please submit the enclosed voting rights exercise form at the reception desk of the meeting venue.
- Please note that any person, other than a shareholder, such as a proxy who is not a shareholder, companion, and child will not be permitted to attend the meeting of shareholders.

**[Other matters regarding this Notice]**

- For shareholders who have not requested the delivery of a paper copy, the Company has sent a paper copy containing only the Reference Documents for the General Shareholders’ Meeting in addition to the matters required by laws and regulations.
- Among the matters provided electronically, “Matters Regarding Share Acquisition Rights, Etc., of the Company,” “Matters Regarding a System to Ensure the Appropriateness of Business Activities and the Operating Status Thereof,” “Notes to Consolidated Financial Statements,” and “Notes to Non-consolidated Financial Statements” are not included in the documents sent to shareholders who have requested a paper copy, pursuant to the provisions of laws and regulations and the Company’s Articles of Incorporation. The audit and supervisory committee and the financial auditor have audited the documents that are subject to audit, including the above matters.
- If there are any revisions to the matters provided electronically, a notice of the revisions and the matters before and after the revisions will be posted on the websites where the information is posted.
- A Management Strategy Briefing will be held at the same venue after the General Shareholders’ Meeting. We would like to invite all shareholders who have time to continue to participate in this briefing.

## Information regarding Exercising of Voting Rights

Voting rights for the General Shareholders' Meeting may be exercised using one of the following methods.

<b>If you will not be attending the General Shareholders' Meeting in person</b>		
<b>Voting via the Internet</b>		<b>Voting in writing</b>
<b>Voting using "Smart Vote"</b>	<b>Voting by entering your voting right exercise code and password</b>	
Scan the QR code on the enclosed voting rights exercise form with a smartphone or tablet device.	Access the following voting rights exercise website via a computer, smartphone, or other devices and register your votes for each proposal by following the instructions shown on-screen. Voting rights exercise website: <a href="https://www.web54.net">https://www.web54.net</a>	Indicate your votes for each proposal on the enclosed voting rights exercise form and send it back within the voting deadline.
Voting deadline: 6:00 p.m. on Friday, March 27, 2026	Voting deadline: 6:00 p.m. on Friday, March 27, 2026	Voting deadline: 6:00 p.m. on Friday, March 27, 2026

<b>If you will be attending the General Shareholders' Meeting in person</b>	
Bring the enclosed voting rights exercise form with you and submit it at the reception.	General Shareholders' Meeting date/time: 10:30 a.m. on Monday, March 30, 2026

### Important notes regarding exercising of voting rights via the Internet, etc

\* If voting rights are exercised both in writing and via the Internet, the votes cast via the Internet will be given precedence. If votes are provided multiple times via the Internet, or if voting rights are exercised multiple times by computer, smartphone, etc., the votes that were provided last will be given precedence.

# Reference Documents for the General Shareholders' Meeting

## Proposals and References

### Proposal 1: Appropriation of Surplus

Matters concerning year-end dividends

The Company recognizes continuously increasing its corporate value and returning profits to its shareholders as key management issues. Thus, it has decided to set forth its basic policy of implementing stable dividend payments, while securing the internal reserves necessary for future business development and an enhancement of its management structure. Accordingly, the Company will pay dividends based on a consolidated payout ratio of 30% or more.

Accordingly, the Company proposes to pay the following year-end dividends in line with the basic policy and in comprehensive consideration of its financial position for the fiscal year under review, trends in business results, and the importance of returning profits to shareholders.

- (1) Type of dividend property  
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof  
JPY 10 per share of common stock of the Company  
Total amount: JPY 303,743,320
- (3) Effective date of distribution of surplus  
Tuesday, March 31, 2026

**Proposal 2:** Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office for all the four (4) Directors (excluding Directors who are audit and supervisory committee members, the same will apply hereunder in this proposal) will expire at the conclusion of this General Shareholders' Meeting. Accordingly, the Company proposes the election of four (4) Directors.

The eligibility of each of the candidates was deliberated by the Nomination and Compensation Committee, a voluntary committee comprised of three independent Outside Directors who are audit and supervisory committee members. The audit and supervisory committee has also judged the nomination procedure appropriate and the candidates eligible for the position of Directors of the Company, upon discussion based on the details of deliberations by the voluntary Nomination and Compensation Committee.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	<p><u>Reappointment</u></p> <p>MURAI Yuji (July 15, 1964)</p>	<p>December 2002 President and CEO of Mobile Create Co., Ltd. (incumbent)</p> <p>June 2015 Director of ISHII TOOL &amp; ENGINEERING CORPORATION (currently Realize, Inc.) (incumbent)</p> <p>July 2018 President and CEO of the Company (incumbent)</p> <p>December 2019 Director of KTS Co., Ltd. (incumbent)</p> <p>March 2022 Director of TAKUMI Co., Ltd. (incumbent)</p> <p>June 2024 Chairman of the Oita Drone Association (incumbent)</p>	206,100
<p>[Reason for the nomination as a candidate]</p> <p>Mr. MURAI Yuji, as the founder of Mobile Create Co., Ltd., one of FIG Group's core companies, has experience in a wide range of areas, in addition to an abundant knowledge as business manager. He assumed the office of President and CEO of the Company upon its foundation in July 2018. Mr. MURAI has been elected as the Company judged that he will continue to make a contribution to sustaining growth and enhancing corporate value over the medium to long term with his strong leadership having driven the Group's growth and abilities of decision-making and execution backed by his track record of achievements.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	<div style="border: 1px solid black; padding: 2px; width: fit-content; margin-bottom: 5px;">Reappointment</div> <p>KIBE Kazuhisa (October 21, 1971)</p>	<p>February 2007    Joined SATO BENEC Co., Ltd. as General Manager, Accounting Division</p> <p>November 2012    Joined Mobile Create Co., Ltd. as Manager, Accounting Section</p> <p>November 2013    Auditor of Okinawa IC Card Co., Ltd. (incumbent)</p> <p>June 2015         Director of ISHII TOOL &amp; ENGINEERING CORPORATION (currently Realize, Inc.)</p> <p>August 2015      Director of Mobile Create Co., Ltd. (incumbent)</p> <p>July 2018         Director of the Company</p> <p>March 2021       Director and Managing Executive Officer of the Company</p> <p>April 2022        Director and Managing Executive Officer, and General Manager, Corporate Planning Division of the Company (incumbent)</p> <p>August 2022      Director of TAKUMI Co., Ltd. (incumbent)</p> <p>March 2024       Director of Realize, Inc. (incumbent)</p>	33,100
<p>[Reason for the nomination as a candidate]</p> <p>Mr. KIBE Kazuhisa has held a number of important positions at the administration department and the management planning department since he joined Mobile Create Co., Ltd., one of the Group's core companies. He assumed the office of Director of the Company upon its foundation in July 2018 and has served as General Manager of Corporate Planning Division since April 2022. Mr. KIBE has been elected as the Company judged that he will make a significant contribution to the improvement of the Group's corporate value by leveraging his highly professional knowledge and experience as a Director of the Company in charge of the public relations and investor relations department.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	<p data-bbox="194 616 370 654"><u>Reappointment</u></p> <p data-bbox="194 750 422 817">ACHIWA Takanori (February 9, 1962)</p>	<p data-bbox="450 273 1264 302">April 1985      Joined THE OITA BANK, LTD.</p> <p data-bbox="450 309 1264 369">March 2007    General Manager, Ozai Branch Office of THE OITA BANK, LTD.</p> <p data-bbox="450 376 1264 436">July 2011      Representative Director of Oita Venture Capital, co., ltd.</p> <p data-bbox="450 443 1264 504">June 2014      General Manager, Corporate Sales Support Division of THE OITA BANK, LTD.</p> <p data-bbox="450 510 1264 571">June 2015      Executive Officer and General Manager, Corporate Sales Support Division of THE OITA BANK, LTD.</p> <p data-bbox="450 577 1264 638">June 2016      Executive Officer and General Manager, Beppu Branch Office of THE OITA BANK, LTD.</p> <p data-bbox="450 645 1264 705">July 2017      Joined Mobile Create Co., Ltd. as Counselor</p> <p data-bbox="450 712 1264 772">July 2017      Manager, Management Planning Office of ISHII TOOL &amp; ENGINEERING CORPORATION (currently Realize, Inc.)</p> <p data-bbox="450 779 1264 840">March 2018    Director of ISHII TOOL &amp; ENGINEERING CORPORATION (incumbent)</p> <p data-bbox="450 846 1264 875">July 2018      Director of Mobile Create Co., Ltd. (incumbent)</p> <p data-bbox="450 882 1264 911">March 2019    Director of the Company</p> <p data-bbox="450 918 1264 947">December 2019 Director of KTS Co., Ltd. (incumbent)</p> <p data-bbox="450 954 1264 1014">March 2021    Director and Managing Executive Officer of the Company</p> <p data-bbox="450 1021 1264 1081">April 2022    Director and Managing Executive Officer, and General Manager, Corporate Administration Division of the Company (incumbent)</p> <p data-bbox="450 1088 1264 1149">August 2022   President and CEO of TAKUMI Co., Ltd. (incumbent)</p>	27,100
<p data-bbox="194 1169 678 1198">[Reason for the nomination as a candidate]</p> <p data-bbox="194 1205 1455 1480">Mr. ACHIWA Takanori has abundant experience and extensive knowledge having been engaged in financial and other institutions over the years. He has held a number of important positions at the management planning department since he joined ISHII TOOL &amp; ENGINEERING CORPORATION (currently Realize, Inc.), one of the Group's core companies. He became General Manager of the Group Supervisory Division of the Company upon its foundation in July 2018, assumed the office of Director in March 2019, and has served as General Manager of the Corporate Administration Division since April 2022. Mr. ACHIWA has been elected as the Company judged that he will make a significant contribution to the improvement of the Group's corporate value by leveraging his abundant experience and the high level of knowledge he gained at the financial institutions.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
4	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Independent</div> OKUYAMA Yumiko (December 9, 1964)	April 1989	Sales Department staff of Bilingual Co., Ltd.	-
		June 1993	Established IMA CONSULTING, LLC. as Managing Director	
		June 2006	Established Imajina, inc. as Managing Director and COO	
		May 2017	Established Culturia, Inc. as Founder and CEO (incumbent)	
		September 2024	Executive Officer (Strategic Human Resources Management) of GSI Creos Corporation (incumbent)	
		March 2025	Director of the Company (incumbent)	
<p>[Reason for the nomination as a candidate and overview of expected roles]            Ms. OKUYAMA Yumiko is a business manager and has extensive knowledge and experience as an organization and human resources (HR) consultant. She has led several organization and HR consulting firms since 1993, and worked on corporate branding, HR strategy planning, and global HR development. Ms. OKUYAMA has been elected as the Company judged that she will make a significant contribution to the Group's human capital management by leveraging her abundant experience and extensive knowledge in HR strategies.</p>				

- Notes:
1. There are no special interests between any of the candidates and the Company.
  2. Ms. OKUYAMA Yumiko is a candidate for Outside Director. Ms. OKUYAMA Yumiko will have served one year as Outside Director at the conclusion of this annual general shareholders' meeting.
  3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Ms. OKUYAMA Yumiko to limit her liability under Article 423, Paragraph 1 of the same act to the amount specified in laws and regulations. If the re-election of Ms. OKUYAMA Yumiko is approved, the Company plans to continue the agreement with her.
  4. In order to secure top-class human resources and prevent the execution of duties from losing vigor, the Company has entered into a directors and officers liability insurance agreement with an insurance company and plans to renew it in August 2026. If the election of the candidates for Director in this proposal is approved, and if these candidates assume the office of Director, they will become the insured under the insurance agreement. An outline of the content of the insurance agreement is stated in the Business Report, "3. Matters Related to Company Officers (3) Outline of the Content of the Directors and Officers Liability Insurance Agreement (available only in Japanese version)."
  5. Ms. OKUYAMA Yumiko satisfies the independence criteria set forth by the Tokyo Stock Exchange and the Fukuoka Stock Exchange and the standard for selecting independent officers set forth by the Company, and the Company has registered her as an independent officer under provisions of the Tokyo Stock Exchange and the Fukuoka Stock Exchange.

**Proposal 3: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members**

The term of office for all the four (4) Directors who are audit and supervisory committee members will expire at the conclusion of this General Shareholders' Meeting. Accordingly, the Company proposes the election of three (3) Directors who are audit and supervisory committee members.

The Company has obtained approval for this proposal from the audit and supervisory committee.

The candidates for Director who is an audit and supervisory committee member are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	<div style="border: 1px solid black; padding: 2px; width: fit-content;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Outside</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Independent</div> <p style="text-align: center;">ORO Sachiko (January 20, 1978)</p>	<p>April 2001      Joined the Ministry of Agriculture, Forestry and Fisheries</p> <p>March 2003      Resigned from the Ministry of Agriculture, Forestry and Fisheries</p> <p>December 2010      Registered as attorney at law</p> <p>December 2010      Joined Law Firm AGORA L.P.C.</p> <p>November 2014      Board Member of the special not-for-profit corporation Oita Kodomo Shien Net (network for supporting children in Oita)</p> <p>June 2021      Outside Director (Audit and supervisory committee member) of THE OITA BANK, LTD.</p> <p>March 2022      Director (Audit and supervisory committee member) of the Company (incumbent)</p> <p>May 2025      Joined S&amp;W International Law Offices (incumbent)</p>	—
<p>[Reason for the nomination as a candidate and overview of expected roles]</p> <p>Ms. ORO Sachiko has a high level of knowledge as an attorney-at-law, as well as legal expertise. Although she does not have experience of engaging in corporate management other than as an outside director, the Company has nominated her as a candidate for Director who is an audit and supervisory committee member as it judged that she is a person who can be expected to utilize her knowledge and experience cultivated thus far in enhancing the decision-making function and the effectiveness of the supervisory function of the Board of Directors from a standpoint independent of corporate management.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	<div style="border: 1px solid black; padding: 2px; width: fit-content;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Outside</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Independent</div> KINOSHITA Yoshiaki (May 5, 1959)	April 1978      Joined the Kumamoto Regional Taxation Bureau July 2008      Deputy District Director of Machida Tax Office July 2017      District Director of Beppu Tax Office July 2019      Deputy Commissioner (Large Enterprise and Criminal Investigation) of Kumamoto Regional Taxation Bureau September 2020   Registered as a certified public tax accountant Representative of Kinoshita Tax Accountant Office March 2025      Director (Audit and supervisory committee member) of the Company (incumbent) January 2026      Director of Oita Office of Hanyu Tax Accounting Office (incumbent)	—
<p>[Reason for the nomination as a candidate and overview of expected roles]            Mr. KINOSHITA Yoshiaki has experience working for the National Tax Agency over the years, expertise as a certified public tax accountant, and abundant knowledge of finance and accounting. The Company has nominated him as a candidate for Director who is an audit and supervisory committee member as it judged that he is a person who can be expected to utilize his knowledge and experience cultivated thus far in enhancing the decision-making function and the effectiveness of the supervisory function of the Board of Directors from a standpoint independent of corporate management.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	GOTO Tetsunori (September 28, 1953)	<p>April 1976      Joined THE OITA BANK, LTD.</p> <p>June 2006      Director of THE OITA BANK, LTD.</p> <p>June 2008      Managing Director of THE OITA BANK, LTD.</p> <p>June 2011      Executive Vice President and Representative Director of OC Co., Ltd.</p> <p>June 2012      President and Representative Director of OC Co., Ltd.</p> <p>June 2022      Chairman and Representative Director of OC Co., Ltd.</p> <p>September 2024      Advisor (Non-executive) of the Company (incumbent)</p>	–
<p>[Reason for the nomination as a candidate and overview of expected roles]  Mr. GOTO Tetsunori worked in financial institutions over the years and has abundant experience and extensive knowledge as a business manager. The Company has nominated him as a candidate for Director who is an audit and supervisory committee member as it judged that he is a person who can be expected to utilize his knowledge and experience in enhancing the decision-making function and the effectiveness of the supervisory function of the Board of Directors from a standpoint independent of corporate management.</p>			

- Notes:
- There are no special interests between any of the candidates and the Company.
  - Ms. ORO Sachiko, Mr. KINOSHITA Yoshiaki and Mr. GOTO Tetsunori are candidates for Outside Director. Ms. ORO Sachiko will have served four years as Outside Director who is an audit and supervisory committee member at the conclusion of this annual general shareholders' meeting, and Mr. KINOSHITA Yoshiaki will have served one year as Outside Director who is an audit and supervisory committee member at the conclusion of this annual general shareholders' meeting.
  - Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Ms. ORO Sachiko and Mr. KINOSHITA Yoshiaki to limit their liability under Article 423, Paragraph 1 of the same act to the amount specified in laws and regulations. If the re-election of both candidates is approved, the Company plans to continue the agreement with them. If the election of Mr. GOTO Tetsunori is approved, the Company plans to enter into the agreement with him.
  - In order to secure top-class human resources and prevent the execution of duties from losing vigor, the Company has entered into a directors and officers liability insurance agreement with an insurance company and plans to renew it in August 2026. If the election of the candidates for Director in this proposal is approved, and if these candidates assume the office of Director, they will become the insured under the insurance agreement. An outline of the content of the insurance agreement is stated in the Business Report, "3. Matters Related to Company Officers (3) Outline of the Content of the Directors and Officers Liability Insurance Agreement (available only in Japanese version)."
  - Ms. ORO Sachiko, Mr. KINOSHITA Yoshiaki and Mr. GOTO Tetsunori satisfy the independence criteria set forth by the Tokyo Stock Exchange and the Fukuoka Stock Exchange and the standard for selecting independent officers set forth by the Company, and the Company has registered Ms. ORO Sachiko and Mr. KINOSHITA Yoshiaki as independent officers under provisions of the Tokyo Stock Exchange and the Fukuoka Stock Exchange. If the election of Mr. GOTO Tetsunori is approved, the Company plans to register him as an independent officer with both stock exchanges.

**Proposal 4:** Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee Member

To prepare for a case in which the number of Directors who are audit and supervisory committee members falls short of the number required by laws and regulations, the Company proposes the election of one (1) substitute Director who is an audit and supervisory committee member.

The effectiveness of the election under this proposal may, prior to the candidate’s assumption of office, be revoked by a resolution of the Board of Directors, provided that the Company obtains approval from the audit and supervisory committee.

The Company has obtained approval for this proposal from the audit and supervisory committee.

The candidate for substitute Director who is an audit and supervisory committee member is as follows:

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Independent</div> OKUYAMA Yumiko (December 9, 1964)	April 1989 Sales Department staff of Bilingual Co., Ltd. June 1993 Established IMA CONSULTING, LLC. as Managing Director June 2006 Established Imajina, inc. as Managing Director and COO May 2017 Established Culturia, Inc. as Founder and CEO (incumbent) September 2024 Executive Officer (Strategic Human Resources Management) of GSI Creos Corporation (incumbent) March 2025 Director of the Company (incumbent)	–
[Reason for the nomination as a candidate and overview of expected roles] Ms. OKUYAMA Yumiko has abundant experience and a high level of knowledge as a business manager over the years. The Company has nominated her as a candidate for substitute Director who is an audit and supervisory committee member as it judged that she is a person who can be expected to utilize her knowledge and experience cultivated thus far in enhancing the decision-making function and the effectiveness of the supervisory function of the Board of Directors from a standpoint independent of corporate management.		

- Notes:
1. There are no special interests between the candidate and the Company.
  2. Ms. OKUYAMA Yumiko is a candidate for substitute Outside Director who is an audit and supervisory committee member. She is currently an Outside Director of the Company, and she will have served one year as Outside Director at the conclusion of this annual general shareholders’ meeting.
  3. If Proposal 2 “Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)” is approved as originally proposed, Ms. OKUYAMA Yumiko will assume office as Director (excluding Directors who are audit and supervisory committee members). However, if the number of Directors who are audit and supervisory committee members falls short of the number required by laws and regulations, she will resign from her position as Director (excluding Directors who are audit and supervisory committee members) and assume office as Director who is an audit and supervisory committee member. Furthermore, her registration as an independent officer, liability limitation agreement, and directors and officers liability insurance agreement will remain the same even if she assumes office as Director who is an audit and supervisory committee member.