Plan 600
Mid-term Management Plan (FY2026~FY2030)

HIRAKAWA HEWTECH CORP.

https://www.hewtech.co.jp

【Securities Code:5821】

Table of Contents

About HIRAKAWA HEWTECH CORP.

Supporting Society with Connectivity Technologies Since Our Founding

Hirakawa Hewtech has provided the infrastructure supporting society and industry through technologies centered on electric wires and cables.
World-class product development, compliance with laws and regulations, environmental conservation, delivering well-balanced satisfaction to all stakeholders and institutions, contributing to society, and embracing the challenge of continuous improvement and innovation.
Guided by these principles, we will continue to pursue sustainable growth.

2030: Becoming a Company that Supports Growth Markets with World-Class Products

2020s: Development of Composite Optical Cables & Optical Cables for Data Centers : Growth in Sales of Network Equipment for Specific Applications

2006–2025: Strengthening and Expanding Business Structure through Stock Listing and Group Growth

2012: Cables Adopted for Supercomputer "K Computer"

2002: Cables Adopted for Supercomputer "Earth Simulator"

1998: Launch of Wavelength Division Multiplexing (WDM) Transmission Equipment for Digital Broadcasting

1983: Launch of Medical Intravascular Fine-diameter Precision Tubes

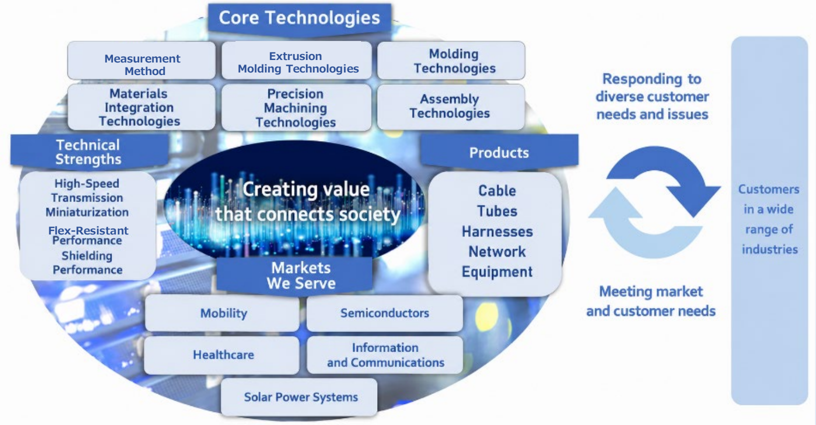
1980: Drove Business Globalization through Overseas Expansion and Company Rebranding

Founded in 1948: Commenced Manufacturing and Sales of Electric Wires

Our Value Creation Proces

Newtech

Business Model



Social Changes & Trends

Capital that Serves as the Source of Value Creation

- Highly Specialized Professional Human Resources Responsible for the Succession and Innovation of Technology
- A Global Production Network that Achieves High Quality and Stable Supply
- Proprietary Technological Capabilities and Intellectual Property Centered on High-Speed Transmission, Material Compounding, and Microfabrication
- Strong Trust Relationships and Supply Chain with Diverse Customer Industries
- Efficient Use of Resources Fundamental to Our Products and Reduction of Environmental Impact
- Sound Financial Structure and Efficient Capital Management

Materiality

- Creating Social Value through the Provision of Products
- Strengthening of Management Foundation

Becoming a Company that Supports Growth Markets with World-Class Products

- Realization of Next-Generation Mobility
- Advancement of Communication Infrastructure
- Advancement of Medical Technology
- Industrial Automation and Productivity Improvement
- Development of Digital Society
- Development of the Semiconductor Industry

We aim to be a company that supports the development of society and industry by accelerating growth with Automotive, Medical Equipment, Industrial Equipment, and Solar Cable businesses as our core businesses, and by providing high-performance and high-reliability products globally.

Business Environment Overview

The social changes and trends we are focusing on are as follows.

Digitalization Advancement of AI

Industrial Automation and Labor Saving

Decarbonization and Resource Circulation

Advancement of Communication Infrastructure

Advancement of the Semiconductor Industry

Supply Chain Disruption

CASE

Increase in Electronic Content in Vehicles

Advancement of Medical and Analytical Technology

Shortage of Highly Skilled Talent

Materiality Assessment

Identified 4 Materialities Related to Social Value Creation and 3 Materialities Related to Strengthening Management Foundation Through the Following Steps

Step 1

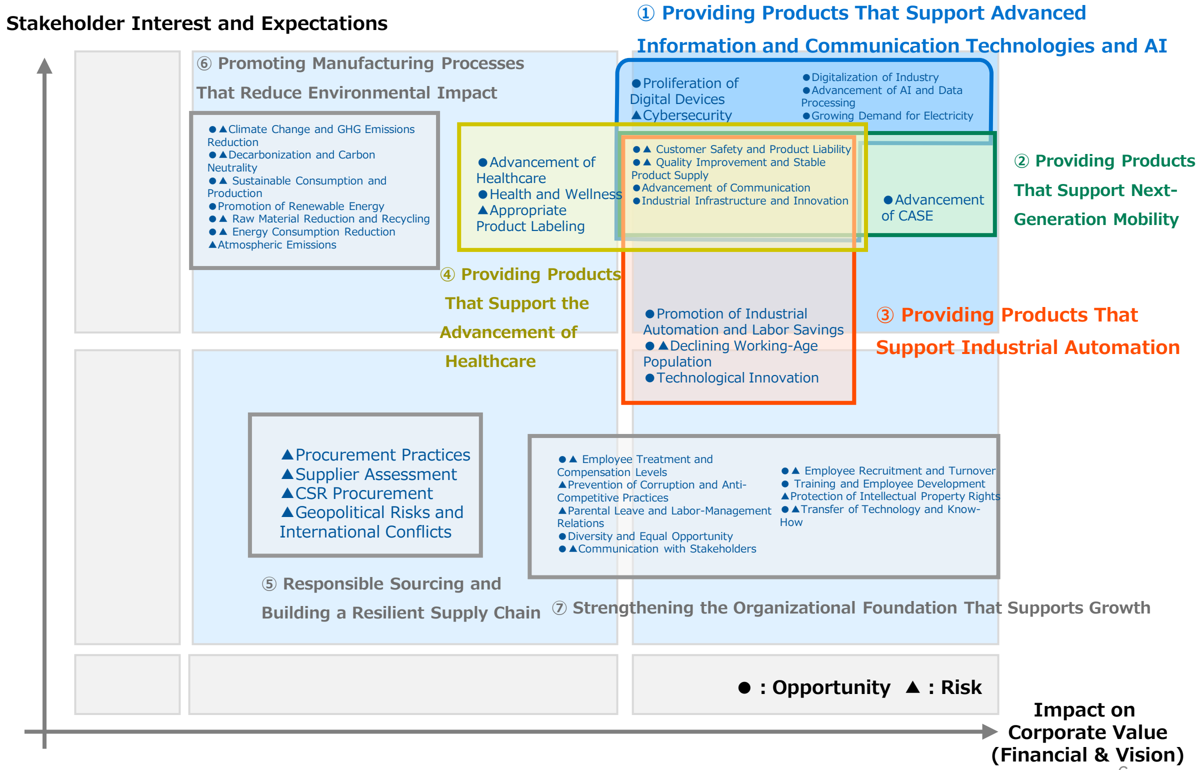
Identifying Materiality Candidates

- Broadly listing megatrends and social issues by referencing various guidelines such as GRI and SASB, as well as evaluation criteria from ESG rating agencies.
- Additionally, supplementing any missing elements by taking into account the business environment and strategies surrounding each business.

Step 2

Evaluating Importance and Identifying Materialities

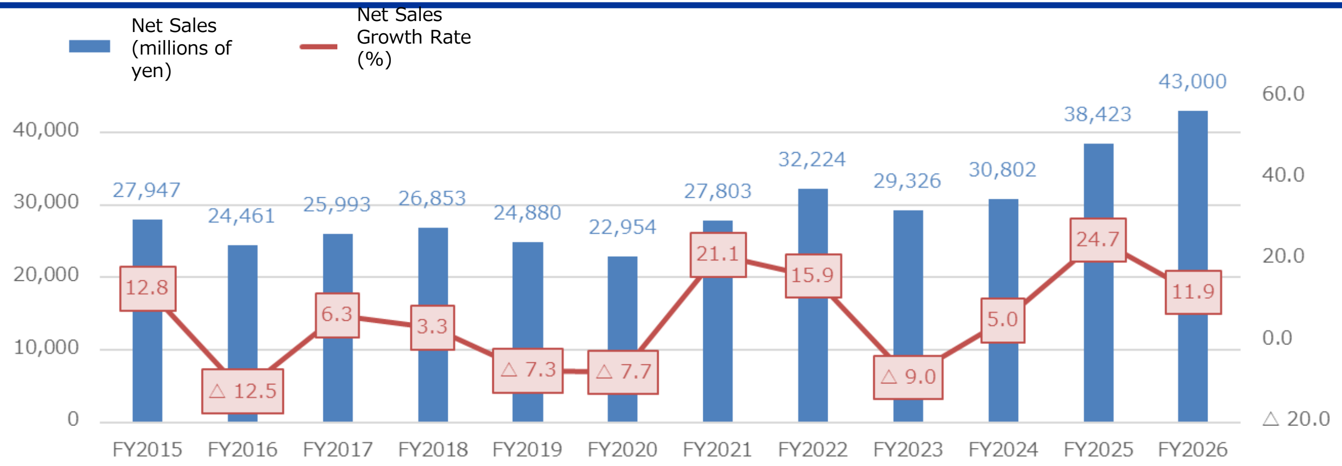
- Weighting the identified materiality candidates by importance and evaluating each item from the perspectives of impact on our corporate value and impact on society and stakeholders.
- Regrouping high-importance items by theme and identifying them as materialities.



Linkage between Materiality and the Medium-Term Management Plan

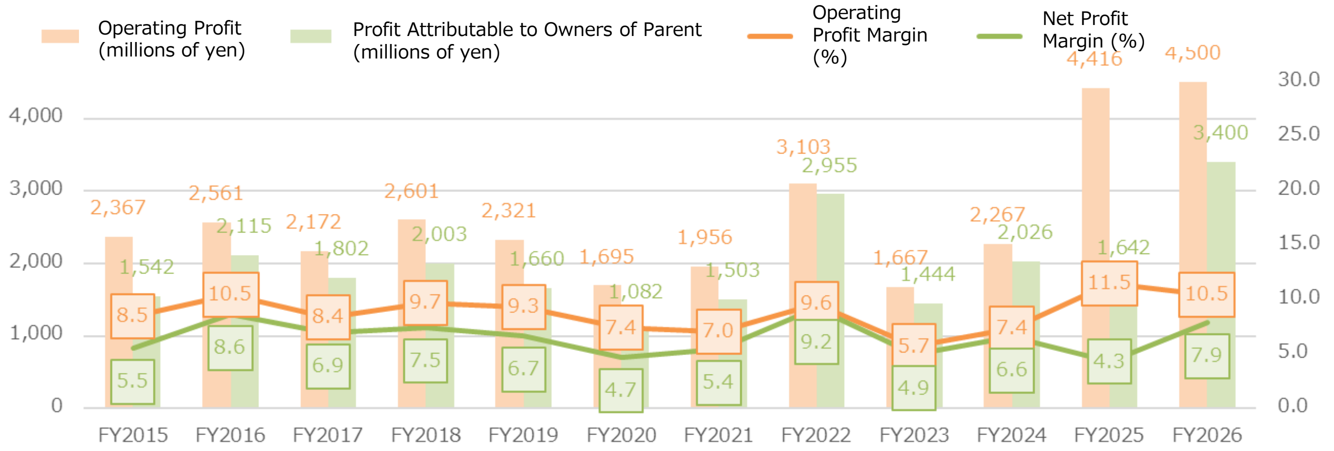
	Materiality	Related Social Issues and Our Challenges	Key Initiatives	
Creating Social Value through Product Offerings	① Providing Products That Support Advanced Information and Communication Technologies and AI	• Advancement of AI and Data Processing • Proliferation of Digital Devices • Growing Demand for Electricity	• Development of High-Speed and High-Frequency Cables • Expansion of Solar Cable Business • Development of Components for Data Centers and Network Equipment	P.21
	② Providing Products That Support Next-Generation Mobility	• Advancement of CASE • Advancement of Communication Infrastructure • Customer Safety and Product Liability	• Development of High-Frequency Coaxial Cables for Automotive Use • Supply of High-Durability and High-Reliability Cables • Provision of Components for Automotive Communication Systems	P.15
	③ Providing Products That Support Industrial Automation	• Promotion of Industrial Automation and Labor Savings • Declining Working-Age Population • Advancement of Communication Infrastructure	• Provision of High-Speed Transmission Cables for FA Equipment • Development of Wiring Solutions and High-Durability Cables for Machine Vision and Industrial Equipment	P. 19
	④ Providing Products That Support the Advancement of Healthcare	• Advancement of Healthcare • Appropriate Product Labeling • Quality Improvement and Stable Product Supply	• Development of Cables and Tubes for Medical Devices • Provision of High-Performance Tubes for Analytical Instruments • Establishment of Quality Assurance Systems for Medical Applications	P. 17
Strengthening of Management Foundation	⑤ Responsible Sourcing and Building a Resilient Supply Chain	• Procurement Practices • Geopolitical Risks and International Conflicts	• Chemical Substance Management (RoHS and REACH Compliance) • Establishment of Global Production and Supply Systems	P. 27
	⑥ Promoting Manufacturing Processes That Reduce Environmental Impact	• Decarbonization and Carbon Neutrality • Promotion of Renewable Energy	• Improvement of Energy Efficiency • Waste Reduction and Recycling	P. 27
	⑦ Strengthening the Organizational Foundation That Supports Growth	• Transfer of Technology and Know-How • Training and Employee Development	• Human Resource Development and Technical Education • Strengthening of Internal Controls and Governance	P. 26

Trends in Consolidated Business Performance



Net Sales Have Been on an Increasing Trend in Recent Years

- Net Sales, which had been sluggish due to the impact of COVID-19 and other factors, increased significantly from FY2021 onward
- In particular, FY2025 saw a significant increase of 25% year-on-year
- The forecast for the current fiscal year has expanded to 43.0 billion yen



Operating Profit Margin Has Also Improved Significantly

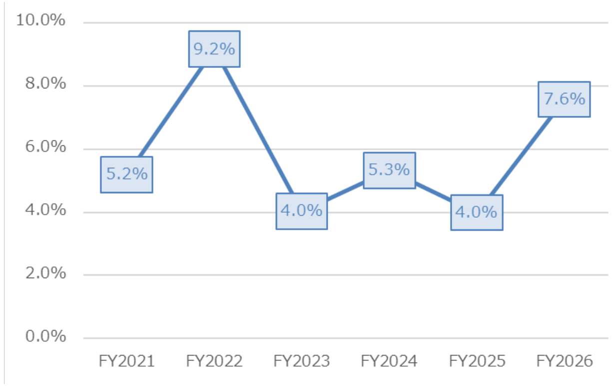
- The operating profit margin recovered from its decline in FY2023, significantly improving to 11.5% in FY2025
- The decrease in net income in FY2025 was attributable to the recording of an impairment loss of ¥2,471 million, while net income for the current fiscal year is projected to increase to ¥3.4 billion

Recognition of Issues and Trends in Key Indicators (ROE, PER, PBR)

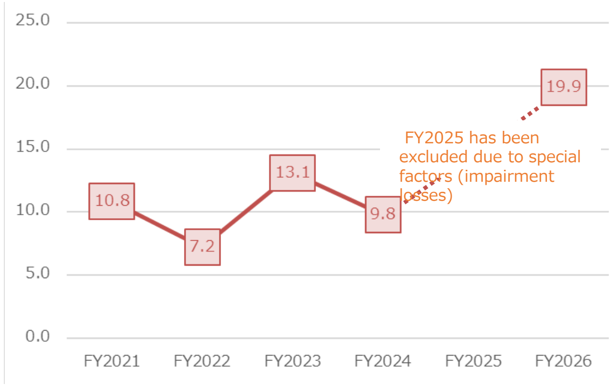
ROE had remained below 10%, and even when it improved, the low PER kept the PBR below 1x.

- In addition to our historically low profitability, the attractiveness and growth potential of our business had not been sufficiently communicated to the market.
- Most recently, our PBR has exceeded 1x, and we recognize that our business is beginning to be properly valued by the market.
- Going forward, we aim to improve and sustain our share price metrics by achieving both high profitability and growth.

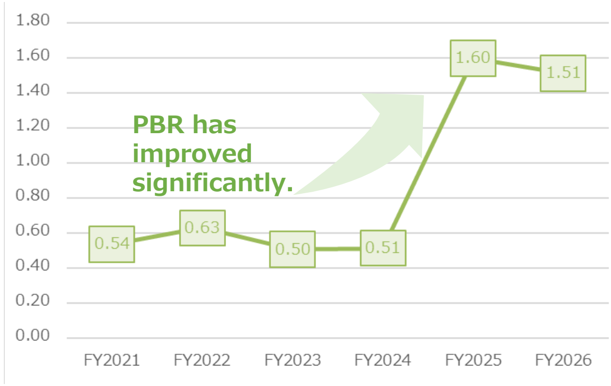
ROE



PER



PBR



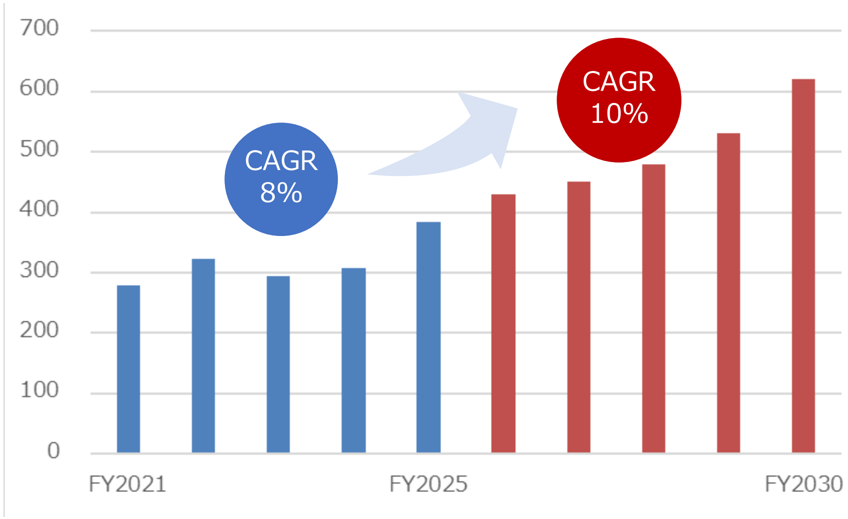
(Note) PER and PBR for FY2025 and FY2026 are calculated based on the share price as of May 7, 2026, using actual and projected figures for each fiscal year.

Numerical Targets

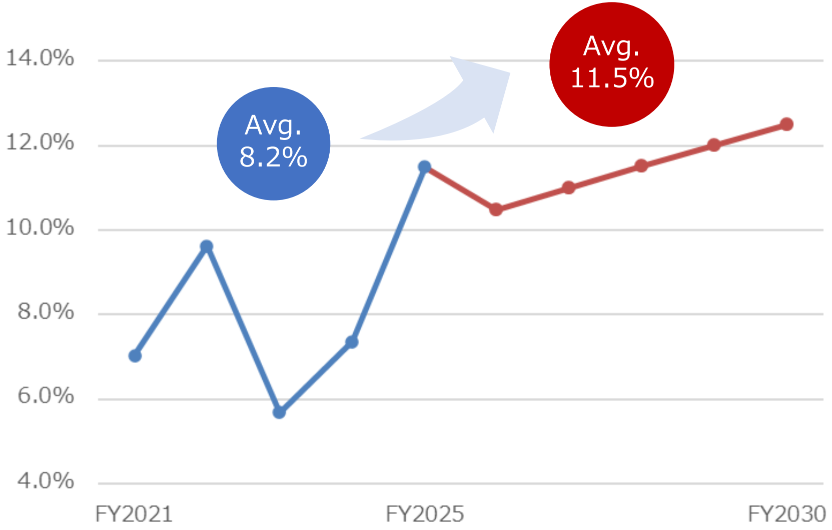
We aim to achieve net sales of ¥60.0 billion or more and an operating profit margin of 12% or more by FY2030 (the 90th fiscal year).

- Both the revenue growth rate and the average operating profit margin are targeted to exceed those of FY2021–25.

Net Sales 100 million JPY)



Operating Profit Margin

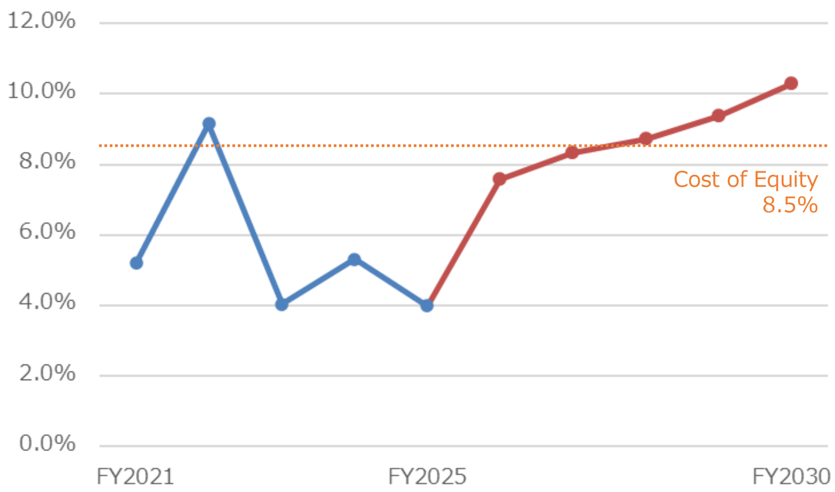


ROE Improvement Plan

Although ROE declined due to the impact of impairment losses, we aim to achieve an ROE of 10% or more in FY2030, primarily through improvements in profitability.

- The Equity Spread (ROE minus Cost of Equity) is expected to turn positive from FY2027 onwards.
- The key drivers are expansion of core businesses, appropriate pricing, and containment of selling, general and administrative (SG&A) expenses.

ROE



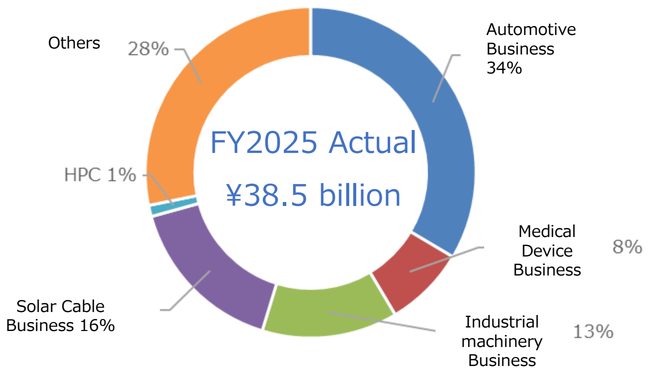
Improvement in Equity Spread

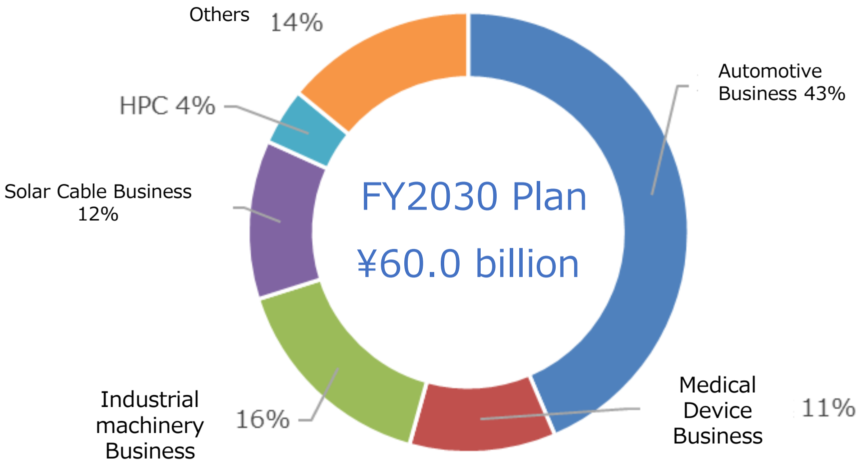
Profit	• Improvement in profit mix through expansion of high-profitability core businesses. • Enhancement of profitability across business segments through appropriate pricing. • Reduction in the SG&A expense ratio by containing the growth of SG&A expenses relative to revenue expansion.
B/S	• Improvement in turnover ratios of trade receivables and inventories. • Appropriate financial leverage. • Appropriate shareholder returns with due consideration for balance with growth investments.
Cost of Capital	• Enhanced understanding through expanded disclosure. • Constructive dialogue with investors. • Strengthening of corporate governance.

Sales Plan by Business Segment

Core businesses (automotive, medical devices, and industrial equipment) driving sales growth

- Share of core businesses expanded from 55% to 70%
- Share of HPC also expanded from 1% to 4%





Medium-Term Management Policy

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FY2030 Numerical Targets / FY2030 Quantitative Targets

Net Sales: ¥60.0 billion or more	Operating Profit Margin: 12% or more	ROE: 10% or more

Expansion of Business Scale

- Selection and Concentration of Business Portfolio
  - Core Businesses (3 Plus 1)
  - Market Development Centered on HPC
- Growth and M&A in Each Business

Improvement of Profitability Asset Efficiency

- Expansion of High-Profitability Core Businesses
- Appropriate Pricing
- Reduction of SG&A Expense Ratio
- Optimization of Working Capital

Strengthening of Management Foundation

- Leveraging the Collective Strength of the Group
- Promotion of Human Capital Management
- Strengthening of Governance

Sustainability and Shareholder Returns

- Responsible Procurement
- Manufacturing Processes with Low Environmental Impact
- Stable Dividends Achieving Sustainable Growth

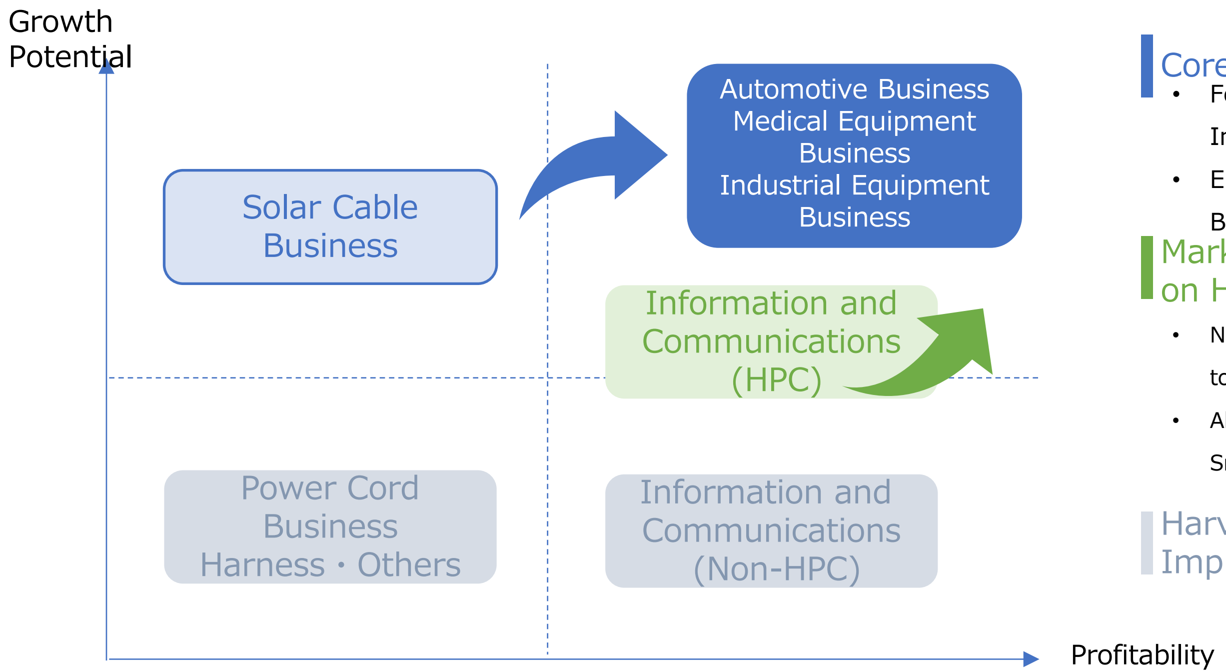
Business Portfolio

Expansion of Business Scale

Improvement of Profitability & Asset Efficiency

Concentrating management resources on and expanding our core businesses of automotive, medical equipment, and industrial equipment

- Enhancing the profitability of the solar cable business, which holds strong growth potential, and developing it into a core business
- Scaling up HPC against the backdrop of growing demand for high-speed data processing driven by AI and IoT



Core Businesses (3 Plus 1)

- Focus on Automotive, Medical Equipment, and Industrial Equipment
- Enhancing the Profitability of the Solar Cable Business and Developing it into a Core Business

Market Development Centered on HPC

- Next-generation HPC (High Performance Cable) is Expected to be Utilized Across a Wide Range of Fields
- Although Profitability is High, the Current Business Scale is Small; Therefore, We Aim to Scale Up Operations

Harvest (Maintaining and Improving Profitability)

Business Strategy : Automotive Business

Expansion of Business Scale

Improvement of Profitability & Asset Efficiency

Automotive Data Cables are Expected to Achieve High Growth Driven by Advances in CASE, and We Will Actively Expand Our Business

- Growing Demand for Automotive Coaxial Cables Used in ADAS and Camera Systems
- Against the Backdrop of SDV Advancements, the Adoption of Differential Cables for Automotive Ethernet Supporting High-Speed Communication is Expected to Progress

The Automotive Business has Four Major Manufacturing Sites, and Among Them, the Philippine Plant (HPE: HEWTECH PHILIPPINES ELECTRONICS) is a Key Factory for Business Expansion.

Expanding Production Capacity and Strengthening Collaboration

- Invest in manufacturing equipment to double production capacity
- Establish an optimal production system across the entire group
- Expand coaxial cable orders at HPE to improve utilization rates and profitability

Development and Expansion of Next-Generation Cables

- Strengthen group-wide development capabilities by leveraging the strengths of Hirakawa Hewtech and Shikoku Cable
- Develop next-generation multi-gigabit Ethernet cables
- Expand new business development and orders from automotive OEMs and Tier 1 suppliers

Business Strategy : Automotive Business

Delivering Products that Support Next-Generation Mobility

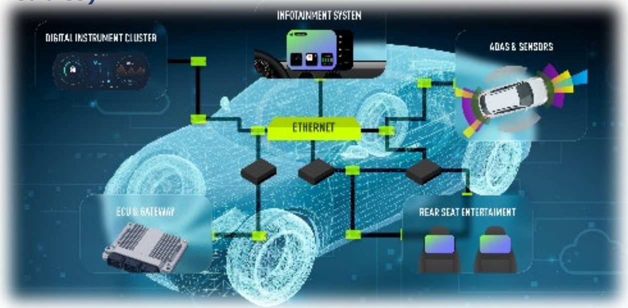
Relevant Social Changes and Trends

CASE

Increase in Electronic Content in Vehicles

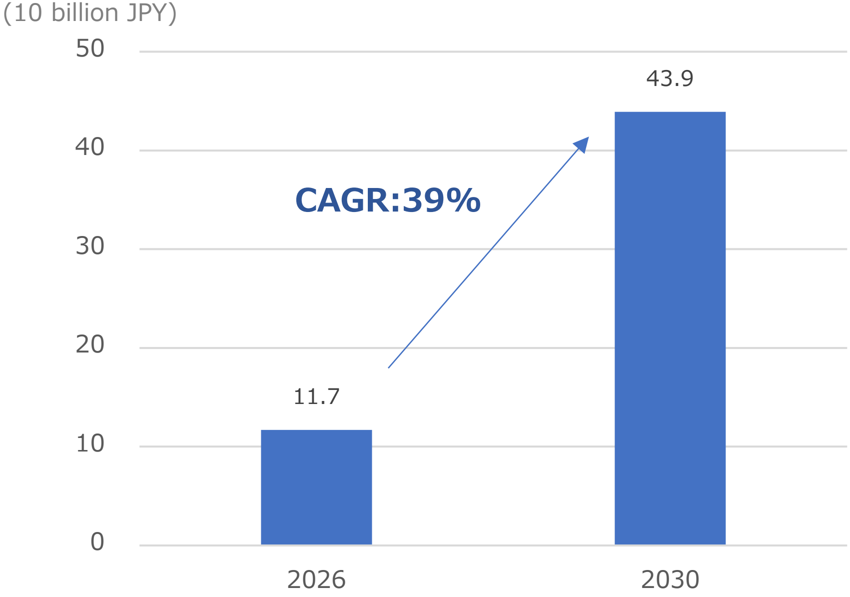
Advancement of Communication Infrastructure

■ Our Initiatives | Development of Automotive Cables (Next-Generation Differential Cables)



- As CASE reaches a major turning point, the demand for increased data communication volume and highly reliable signal transmission in automobiles is growing significantly.
- To address these needs, our group is advancing the development of next-generation differential cables to achieve high-speed, high-quality data transmission.

■ Forecast of Domestic Market Size for Autonomous Driving and Connected Services in Japan



(Source) Created based on KPMG "2030 Market Outlook and Talent Requirements: Automotive (Autonomous Vehicles & Connected Cars)"

Business Strategy : Medical Equipment Business

Expansion of Business Scale

Improvement of Profitability & Asset Efficiency

Expanding our product portfolio and therapeutic areas to capture steady market growth

- Advancements in minimally invasive treatments are expected to drive steady growth in the catheter market
- From the perspective of infection control and improved efficiency in medical settings, the shift from reusable to disposable products is accelerating

We will establish a system capable of providing everything from components to OEM products, pursuing greater convenience for our customers and co-creating valuable products together with them.

New Domain and New Product Development

- Contract Manufacturing Leveraging Established Business Relationships with Major Japanese Medical Device Manufacturers
- Development of New Products Including Intravascular Diagnostic Devices
- Expanding Sales of Specialty Tubes with New Properties into Vascular and Non-Vascular Markets

Strengthening Production Systems and Improving Operational Efficiency

- Investing in Manufacturing Equipment to Enhance Production Capacity and Efficiency (Koga Factory, Monou Factory, HEWTECH PHILIPPINES, Lianyungang)
- Production Strategy Leveraging ISO 13485 Certification
- Strengthening Quality Control and Reducing Defect Rates
- Cost Reduction and Lead Time Shortening

Business Strategy : Medical Equipment Business

Delivering Products that Support the Advancement of Medical Care

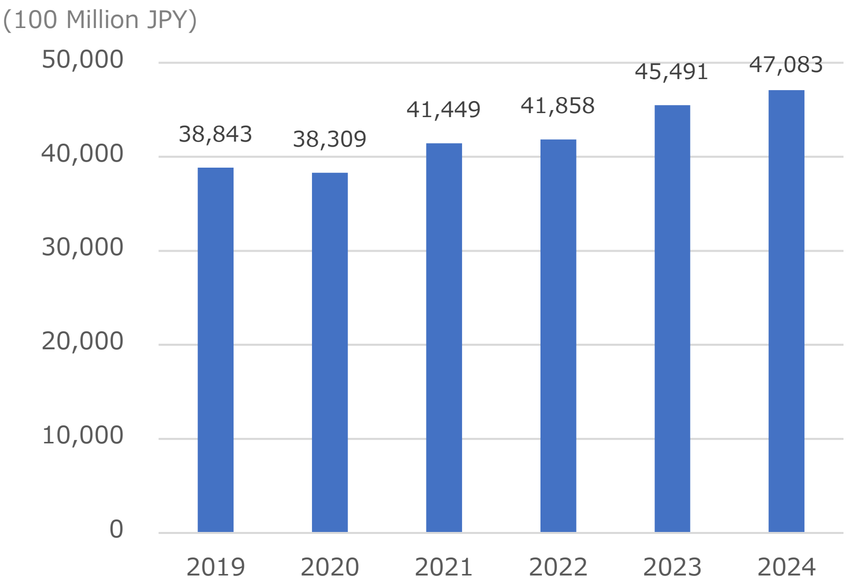
Relevant Social Changes and Trends

Advancement of Medical and Analytical Technology

■ Our Initiatives | Providing Cables and Tubes for Medical Devices

- As medical care continues to advance and minimally invasive procedures become more prevalent, the demand for highly accurate and reliable signal transmission and fluid control in medical devices is increasing.
- Our Group will address the sophisticated needs of medical professionals by providing cables and tubes for medical devices that offer superior safety and durability.

■ Domestic Shipment Value of Medical Devices (2019–2024)



(Source) Compiled based on the "Pharmaceutical and Medical Device Industry Production Dynamic Statistics" by the Ministry of Health, Labour and Welfare

Business Strategy : Industrial Equipment Business

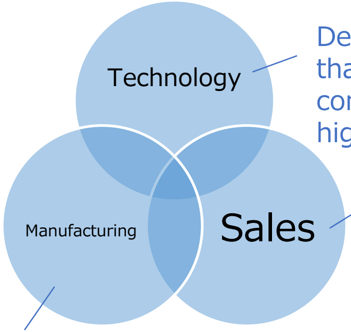
Expansion of Business Scale

Demand for industrial robots, machine vision, and semiconductors is growing, driven by the need for automation and labor savings.

- In 2025, we acquired and made Yoshinogawa Electric Wire & Cable Co., Ltd. a subsidiary, strengthening and expanding our offerings for industrial robots.
- Machine vision is not merely a sensor, but serves as a foundational interface that enables the advancement of industrial equipment.
- Given the broad scope of the industry, we will continue to actively pursue M&A opportunities.

Industrial Robots

- Our strength lies in high-flex cables designed to meet high-mix, low-volume demand.
- We are investing in manufacturing equipment to expand our make-to-order production capabilities. (Cables and harness processing)
- Achieving growth and expansion through intra-group synergies.



Development of new products that integrate the Group's communication technology with high-durability expertise.

Expanding overseas sales by leveraging the Group's sales network.

Cost reduction and improved production capacity through group-wide joint procurement and OEM production.

Machine Vision

- Targeting the semiconductor, medical/pharmaceutical, food, and cosmetics markets.
- Expanding worldwide, with a focus on domestic and Asian markets, including Europe.
- Expanding sales of manufactured and processed cables for machine vision cameras.

Semiconductor

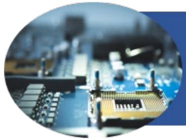
- Expanding sales of coaxial cables and modularized products to semiconductor inspection and manufacturing equipment manufacturers.
- Focusing on major Japanese industry leaders as key customers, while also expanding to overseas manufacturers (Taiwan, South Korea).
- Strengthening production capacity through investment in manufacturing facilities.

Business Strategy : Industrial Equipment Business

Providing products that support industrial automation.

Relevant Social Changes and Trends

Industrial Automation and Labor Saving

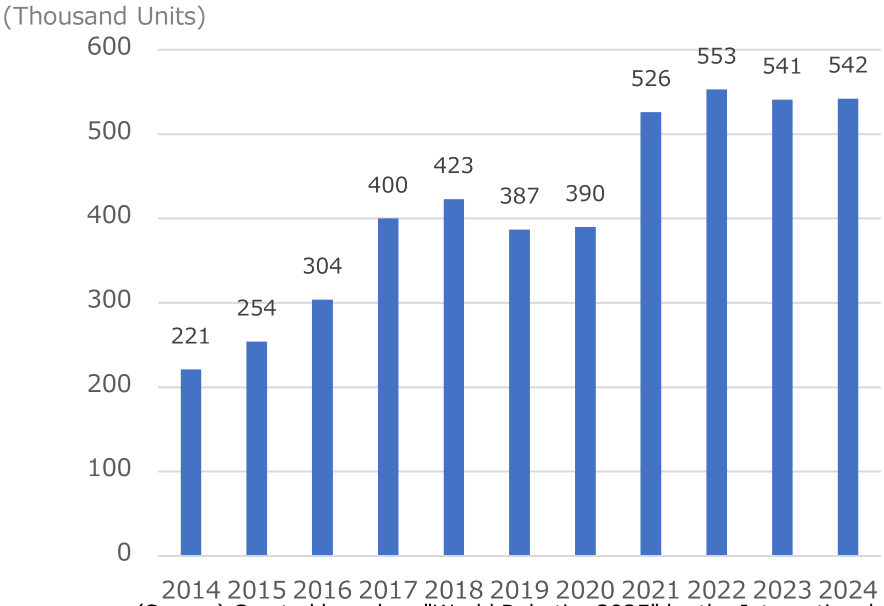


Advancement of the Semiconductor Industry

■ Our Initiatives | Providing Products for Machine Vision and FA (Factory Automation) Applications

- As automation and sophistication advance in the manufacturing industry, the need for high-precision data acquisition and control — including machine vision — is growing.
- In addition to providing products for machine vision, our Group delivers stable signal transmission and high durability through FA cables and robot cables.

■ Global Annual Industrial Robot Installation Trends



(Source) Created based on "World Robotics 2025" by the International Federation of Robotics

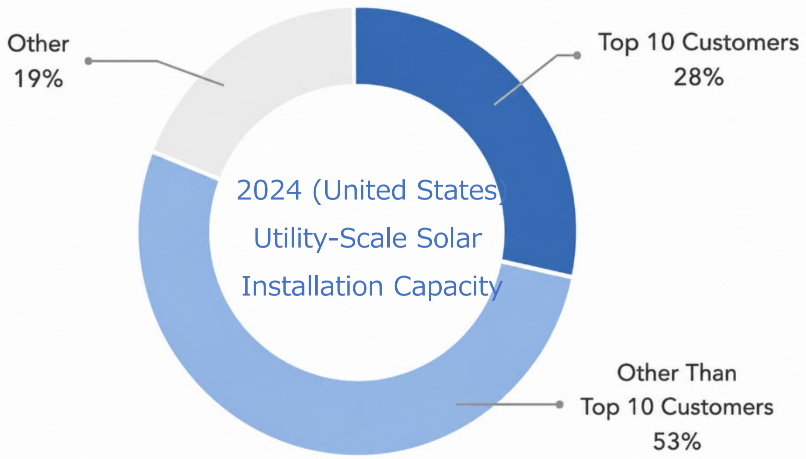
Business Strategy : Solar Cable Business

Improvement of Profitability & Asset Efficiency

Establishing a strong "HIKAM" brand in the high-growth U.S. utility-scale solar industry

- Strengthening relationships with leading EPC contractors and expanding business
- Driving further growth backed by robust electricity demand in the United States

The top 10 companies account for approximately 80% of utility-scale solar installation capacity, and our major customers include four leading EPC contractors that consistently rank among the top 10. Our major customers represent close to 30% of the market share, leaving significant room for further expansion.



(Source) Created based on Solar Power World

Benefits of Prioritizing EPC Contractors

- High growth rate of top 10 EPC contractors (15%+ annually)
- Acquisition of cutting-edge technologies (new product development and improvement of existing products)
- Higher profitability and stability compared to distributor-focused business
- Increased industry recognition and business opportunities with major developers

Strengthening Cost Competitiveness and Expanding Production Capacity

- Higher cost competitiveness than U.S.-based competitors
- Improved profitability through material cost reduction and enhanced production efficiency
- Capital investment and expansion of Mexico facility, with launch of harness manufacturing
- Meeting growing demand for large-scale projects

Business Strategy : HPC

Market expansion driven by HPC (High Performance Cable), supporting the growing need for high-speed data communications

- Data centers, servers, storage, semiconductors, measuring instruments, and medical devices identified as promising target markets
- Broader market reach driven by the widespread adoption of edge computing
- Maintaining the world-leading position through proactive development of ever-evolving PCIe technology

Growing demand for HPC, which enables higher speeds and greater density, driven by the increasing need to "transmit more data at higher speeds and higher quality, within limited space and at lower cost.

- Explosive Growth in Data Traffic
- Need for Smaller Form Factor & Higher Density
- Reduced Power Consumption & Improved Cooling Efficiency
- Cost Reduction & Improved Operational Efficiency
- Advances in New Transmission Technologies

Proactive Development of Continuously Evolving PCIe Technology

- Development of differentiated products for data centers, high-performance servers, and network equipment
  - Slim SAS HD(High-density, high-speed storage cable/connector standard)
  - CDFP(High-density, high-speed pluggable I/O interface standard)
- Building strong relationships with leading PCIe board manufacturers

Establishing Mass Production Systems & Expanding Production Capacity

- Scaling up production to enter the data center, server, and storage markets
- Ensuring product reliability through the establishment of a robust mass production framework

Business Strategy : Solar Cable Business・HPC

Providing products that support advanced information and communications technology and AI

Relevant Social Changes and Trends

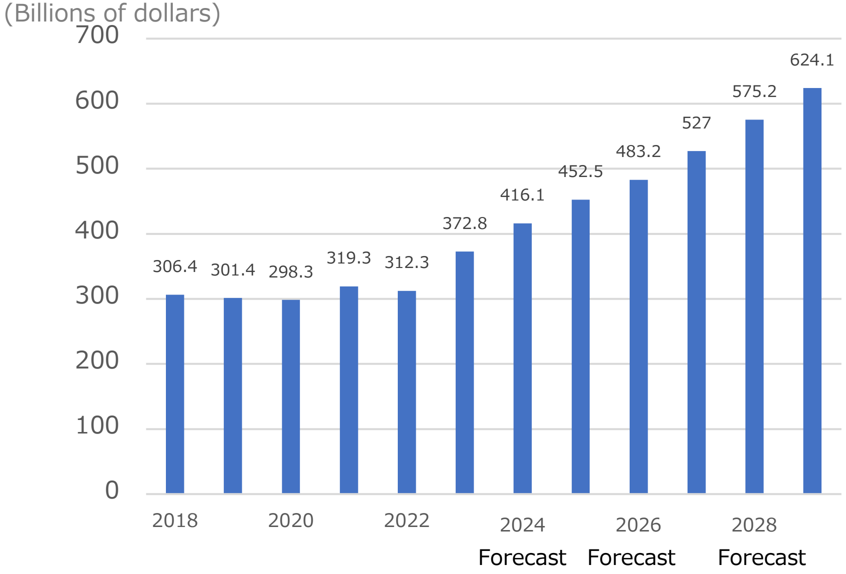
Digitalization Advancement of AI

Advancement of Communication Infrastructure

■ Our Initiatives | Expansion of the Solar Cable Business

- With the expansion of data centers driven by the widespread adoption of AI and other factors, electricity demand is expected to increase even further going forward.
- Through HIKAM's solar business, our Group will contribute to expanding the supply of renewable energy and support the growing electricity demand in a sustainable manner.

■ Global Data Center Market Size (Revenue): Trends and Forecasts



(Source) Ministry of Internal Affairs and Communications, "White Paper on Information and Communications in Japan 2025"

Financial Strategy : Cash Allocation

Balancing aggressive growth investments with stable shareholder returns

- Operating cash flow during the medium-term plan period (FY2026–30) is projected to exceed ¥20.0 billion in cumulative total
- Combined with the utilization of cash on hand and borrowings, a total of ¥21.0 billion will be allocated to growth investments and shareholder returns

Cash inflows

- Cash on hand and borrowings
- Operating CF ¥20.0 billion

¥21 billion

Cash outflows

Strategic investments — ¥3billion

- Flexible investment allocation for M&A and other opportunities

Development and human capital investments / **Capital expenditures** — ¥12billion

- Research and development of new technologies and new products
- Investment for business expansion
- Investment for maintenance and renewal of facilities
- Investment in information systems
- Education, training, and improvement of employee compensation and benefits

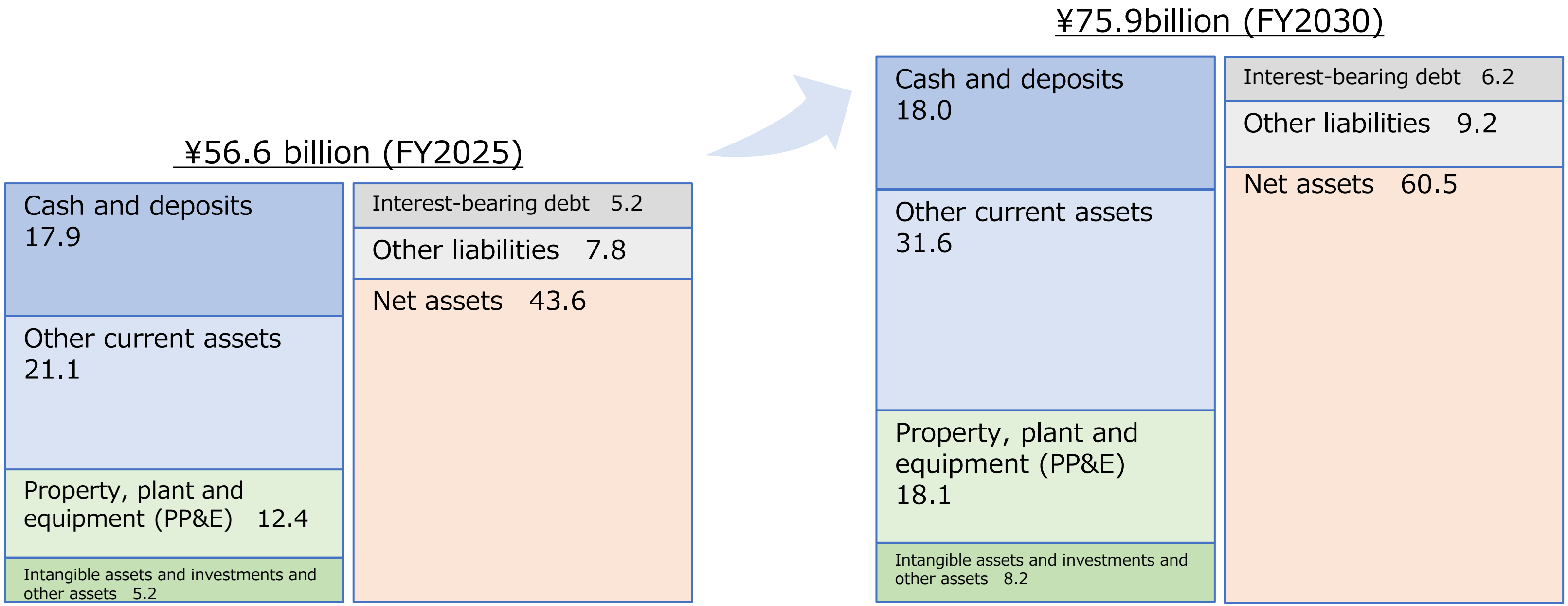
Shareholder returns — ¥6billion

- Stable dividends aimed at sustainable dividend growth
- Average dividend payout ratio of 30% or more over the medium-term plan period

Financial Strategy : Balance Sheet Overview

Expanding total assets through growth investments

- Growth investments in capital expenditures, M&A, and other areas
- Shortening the cash conversion cycle (CCC)
- Achieving a capital structure that balances appropriate shareholder returns with preparedness for future investments and risks



Strengthening of Management Foundation

Maximizing group-wide capabilities through strengthening group headquarters functions and reorganizing shared group infrastructure.

- Portfolio management by SBUs and replacement of core group systems.
- Advancing human capital management through expanded investment in education and the promotion of diversity.

Maximizing Group-Wide Capabilities

- Strengthening headquarters functions and organizational structure as the Group HQ (Head Quarters) to drive group-wide strategy and management.
- Functions currently dispersed across individual group companies that can be streamlined through integration and collaboration will be reorganized as shared group infrastructure.

Strengthening Governance

- Advancing portfolio management based on SBUs (Strategic Business Units)
- Replacement of core group systems
- Strengthening information systems structure and security.
- Building an organizational framework for sustainable growth.

Promoting Human Capital Management

- Expanding investment in education and training (development of executive candidates, company-wide basic training programs)
- Improving employee compensation and benefits (revision of salary structures and allowances)
- Promoting diversity (utilization of global talent, advancement of women in the workplace).

Percentage of women in managerial positions across the Group FY2024 20%

S-Grade Training Program
(Target participants: Section chiefs and team leaders at the grade level immediately below managerial positions)

3rd-Year Training Program (Target participants: Employees in their third year of service)

Managers' Council (Target participants: Managerial staff)

Sustainability and Shareholder Returns

As a manufacturer, we regard responsible procurement and reduction of environmental impact as key priorities, and are taking appropriate measures to address them.

- Strengthening supply chain resilience in consideration of product safety and geopolitical risks.
- Continuing stable dividends with a focus on sustainable and ongoing shareholder returns.

Responsible Procurement

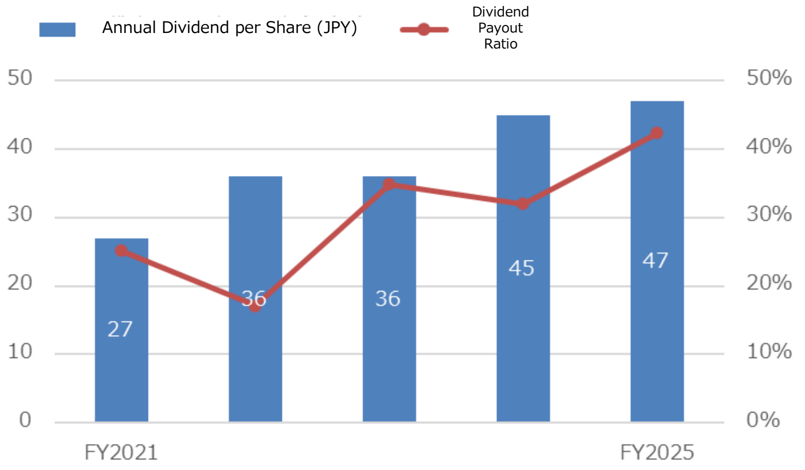
- Thoroughly implementing chemical substance management (RoHS and REACH compliance) to ensure the safety of our products.
- Establishing a global production and supply system to build a resilient supply chain that minimizes geopolitical risks to the greatest extent possible.

Low Environmental Impact Manufacturing Processes

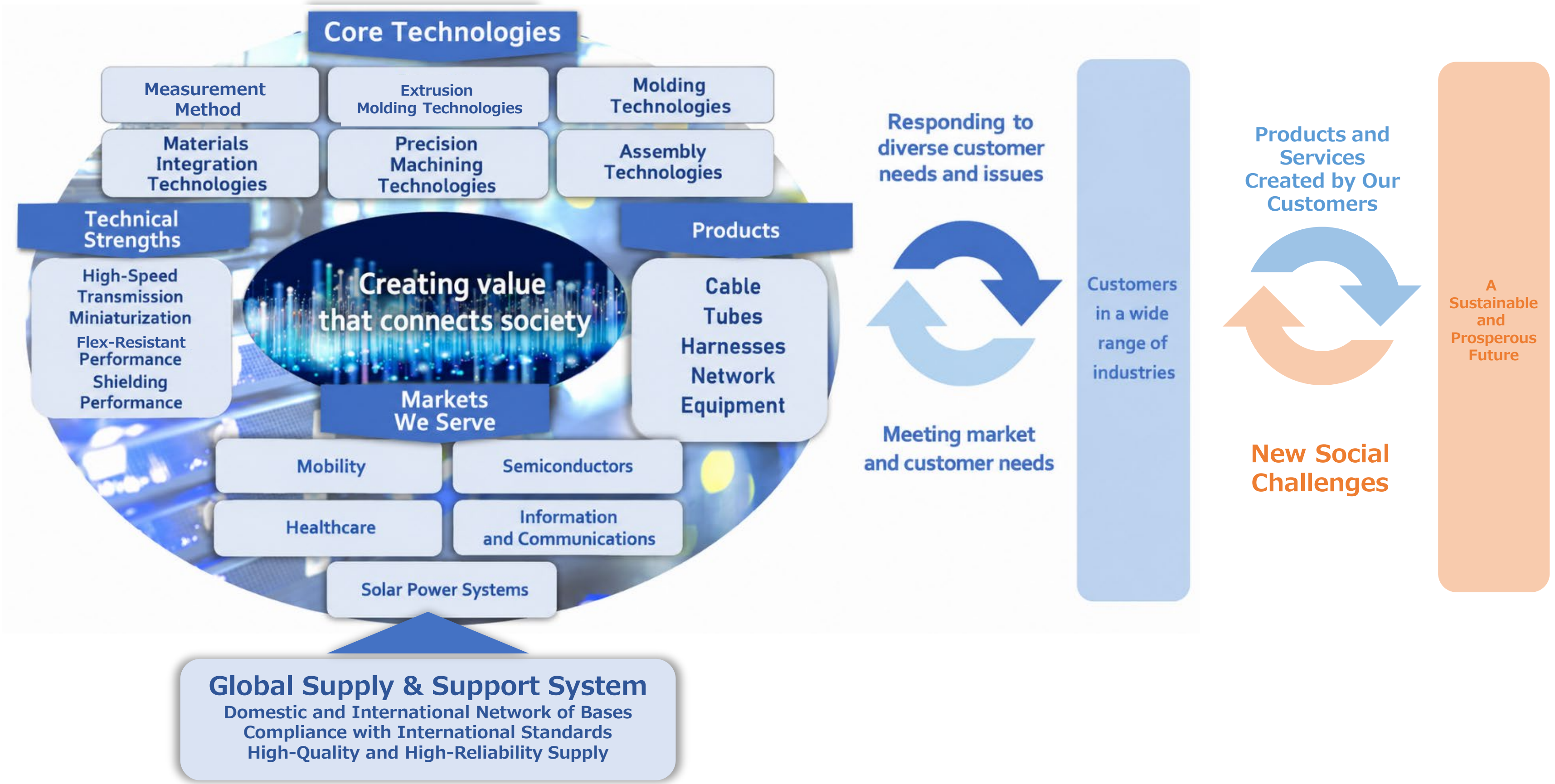
- Improving energy efficiency in manufacturing processes through the utilization of renewable energy and the introduction of highly energy-efficient equipment.
- Reducing environmental impact by minimizing waste generated during manufacturing and thoroughly implementing raw material recycling.

Stable Dividends Achieving Sustainable Growth

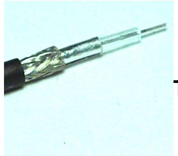
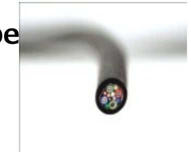
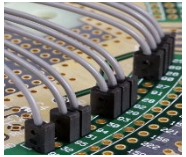
- The average dividend payout ratio over the last five fiscal years is 30%.
- Aiming for a sustained increase in dividends through stable dividend payments.



Business Model



Business Overview【Cable & Assembly】

	Business Overview	Associated Companies	Product Examples
Automotive Business	Providing cables and connectors with high-speed transmission and environmental resistance performance for the advancing in-vehicle communication and electrical systems driven by the electrification and sophistication of automobiles.	• Hirakawa Hewtech Automotive Division • HEWTECH (Lianyungang) Electronics Co., Ltd. • HEWTECH PHILIPPINES ELECTRONICS CORP. • SHIKOKU CABLE CO., LTD. • SHIKOKU CABLE (DONG GUAN) LIMITED • SHIKOKU CABLE VIETNAM LIMITED	**Automotive Coaxial Cable**  **Automotive High-Speed Transmission Cable** 
Medical Device Cable Business	Providing ultra-fine cables and assembly products for the medical field, where high reliability and safety are required, in response to the increasing precision and miniaturization of medical devices.	• Hirakawa Hewtech Cable Division • HEWTECH (Lianyungang) Electronics Co., Ltd.	**Endoscope Cable**  **Ultra-Fine Cable for Medical Devices** 
Industrial Equipment Business	Providing cables and connectivity solutions with flex resistance, heat resistance, and environmental resistance performance to meet the advancement of semiconductor manufacturing equipment and FA devices.	• Hirakawa Hewtech Cable Division • HEWTECH (Lianyungang) Electronics Co., Ltd. • Yoshinogawa Electric Wire & Cable Co., Ltd.	**Robot Cable**  **Cable for Semiconductor Equipment** 

Business Overview【Cable & Assembly】

	Business Overview	Associated Companies	Product Examples
Information and Communica-tions Business	Providing cables that support high-speed, large-capacity transmission for advanced information and communications fields, including data centers, high-performance computing (HPC), switching hubs, and video/audio transmission equipment.	• Hirakawa Hewtech Cable Division • ConnPro Industries Inc. • HEWTECH (Lianyungang) Electronics Co., Ltd. • HEWTECH PHILIPPINES ELECTRONICS CORP.	**High-Speed Transmission Cable**  **Data Center Cable** 
Solar Cable Business	Providing cables and connectors for photovoltaic (solar power) systems.	• HIKAM AMERICA, INC.	**Solar Power Cable**  
Harness Business	Designing and manufacturing wire harnesses in accordance with customer specifications.	• Hirakawa Hewtech Cable Division • Niigata Denshi • HEWTECH (Lianyungang) Electronics Co., Ltd.	**Wire Harness**  
Power Cord Business	Providing power cords for industrial and medical equipment. Global supply with product lineups compliant with international standards.	• Hirakawa Hewtech Power Cord Division • HEWTECH (Huizhou) Electronics Co., Ltd.	**Power Cord**  

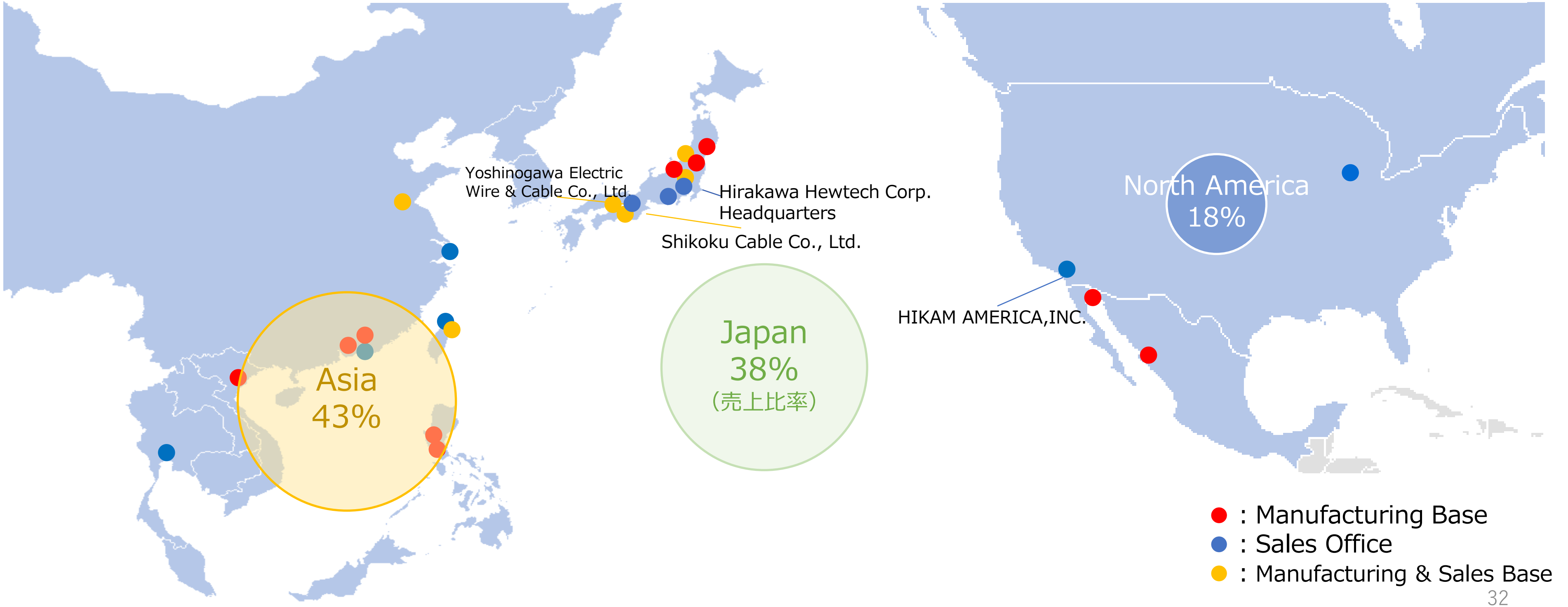
Business Overview【Electronic and Medical Components】

	Business Overview	Associated Companies	Product Examples
Electronic Equipment Business	Providing time synchronization (PTP), radar for autonomous ship navigation, and intelligent network equipment supporting advanced logistics	• Hirakawa Hewtech Device Division • HEWTECH (Huizhou) Electronics Co., Ltd.	**Optical Transmission Equipment** 
Medical Components Business	Against the backdrop of advancing medical sophistication and minimally invasive procedures, we provide high-precision tubes for intrabody insertion medical devices with excellent safety and durability.	• Hirakawa Hewtech ME DivisionHEWTECH PHILIPPINES ELECTRONICS CORP. • HEWTECH PHILIPPINES ELECTRONICS CORP.	**Medical specialty tubing**  

Group Locations

Operating 20 Group Companies across 8 Countries and Regions Worldwide
Establishing a Global Manufacturing and Sales Network

- Consolidated Employees: 2,321 (as of end of March 2026)



HIRAKAWA HEWTECH CORP.

Thank you for your attention.

Translation

Note: This document is an excerpted translation of the original Japanese document and is provided for reference purposes only. If there is any discrepancy between this translation and the Japanese original, the Japanese text shall prevail.