

May 28, 2026

Movin Strategic Career Co., Ltd.

(Securities Code: 421A)

**Recognized by Xspear Consulting as “MIP (Most Impressive Player) ”
for the First Half of FY2025**

Movin Strategic Career Co., Ltd. (Head Office: Minato-ku, Tokyo; President and Representative Director: Kimihiko Kamikawa) hereby announces that it has been recognized by Xspear Consulting, Inc. as “MIP (Most Impressive Player) ” in recognition of its recruitment support achievements in the first half of FY2025



Xspear Consulting, Inc. is a consulting firm under Simplex Holdings, Inc., a company listed on the Tokyo Stock Exchange Prime Market, and is one of the core companies driving the growth of the Simplex Group.

This award recognizes partners who have delivered particularly impressive results in Xspear Consulting, Inc.’s recruitment activities.

Movin Strategic Career was presented with a trophy in recognition of its significant improvement in recruitment support performance for Xspear Consulting following a change in the consultant in charge, as well as its contribution to successful hiring across a broad range of positions, from Consultant-level roles to Managing Director-level roles, during the first half of FY2025.

We understand this recognition to be an acknowledgment of the deep knowledge of the consulting industry that we have cultivated over many years, our career support tailored to each individual candidate, and our in-depth understanding of companies' recruitment challenges.

Since its founding, Movin Strategic Career has focused on supporting the careers of professional talent, particularly in the consulting industry. Going forward, we will continue striving to further improve our services with the aim of creating truly valuable encounters for both companies and talent, and becoming a "lifelong career hub" that professional talent can rely on at every stage of their careers.

■ About Movin Strategic Career Co., Ltd.

Movin Strategic Career Co., Ltd. operates a recruitment business specializing in professional fields, including consulting firms. Since its founding in 1996, the Company has provided high-quality career transition support services to both job seekers and hiring companies, leveraging its deep knowledge of the consulting industry and its strength in providing long-term support for the career development of professional talent.

The Company aims to evolve beyond a conventional recruitment agency into a "lifelong career hub," where professional talent can continuously seek advice at each stage of their career advancement and career change. Going forward, the Company will continue working to address social issues through the appropriate placement of human resources.

Company Name: Movin Strategic Career Co., Ltd.

Securities Code: 421A (Tokyo Stock Exchange Growth Market)

Representative: Kimihiko Kamikawa, President and Representative Director

Location: Midtown Tower 7F, 9-7-1 Akasaka, Minato-ku, Tokyo

Established: December 2000 (Founded: 1996)

Business Description: Recruitment services

License Number from the Minister of Health, Labour and Welfare: 13-Yu-040418

Website: <https://www.movin.co.jp/>

■ Contact for Inquiries Regarding This Matter

Movin Strategic Career Co., Ltd.

Investor Relations

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