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July 23, 2026

Company Anicom Holdings, Inc.
Representative Nobuaki Komori, Representative Director
(Securities Code: 8715 TSE PRIME)
Inquiries to Norihiko Sakurai, General Manager, Corporate Planning Department

Notice Regarding Disposal of Company's Shares as Restricted Stock Remuneration

Anicom Holdings, Inc. (the "Company") hereby announces that its Board of Directors has resolved at its meeting held on July 23, 2026 (hereinafter referred to as the "Allotment Resolution Date"), to dispose of the Company's shares (hereinafter referred to as the "Disposal of Company's Shares" or the "Disposal"). The details are as follows:

1. Overview of the Disposal

(1)	Date of disposal	August 20, 2026
(2)	Class and number of shares to be disposed of	47,205 shares of common stock of the Company
(3)	Disposal price	1,202 yen per share
(4)	Total disposal price	56,740,410 yen
(5)	Allottees and number thereof, number of shares to be allocated	Directors of the Company (excluding Outside Directors): 2 directors, 18,025 shares Executive Officers who do not concurrently serve as Directors of the Company: 4 executive officers, 9,649 shares Directors of its subsidiaries(excluding Outside Directors): 8 directors, 19,531 shares

2. Objective and reasons for the Disposal

At its meeting held on May 26, 2026, the Board of Directors resolved to introduce a new restricted stock remuneration plan (hereinafter referred to as the "Plan") for the Company's Directors (excluding Outside Directors; hereinafter referred to as the "Eligible Directors"), Executive Officers who do not concurrently serve as Directors, Directors of Anicom Insurance, Inc. (excluding Outside Directors), and Representative Directors of major Group companies (collectively with the Eligible Directors, the "Eligible Directors, etc.") with the aim of providing incentives for the Eligible Directors, etc. to continuously improve the Company's corporate value and promoting further value sharing with shareholders.

At the 26th Annual General Meeting of Shareholders held on June 24, 2026, the Company obtained approval especially for the following matters: Based on the Plan, remuneration payable to Eligible Directors shall be i) the Company's common shares or ii) monetary claims as properties contributed in kind for acquiring Company's common shares; The total amount of the Company's common shares or monetary claims to be granted to Eligible Directors as remuneration under the Plan shall be no more than 33 million yen per year (excluding employee salaries for Directors who concurrently serve as employees); The total number of Company's common shares to be issued or disposed of for Eligible Directors shall be no more than 66,000 shares per year; and The transfer restriction period for restricted stock shall be effective from the date on which an Eligible Director receives his/her allotment of the Company's common shares under the restricted stock allotment agreement concluded between the Company and the

Eligible Director until the time immediately following their resignation or retirement from his/her role as an officer of the Company or a subsidiary of the Company as pre-determined by the Company's Board of Directors.
An outline of the Plan is presented below:

[Outline, etc. of the Plan]
Under the Plan, the Company will issue or dispose of its common shares as remunerations, etc. for Eligible Directors without requiring them to pay money or tender properties contributed in kind (hereinafter referred to as the "Delivery Without Contribution") or by granting them money claims as remunerations, etc., all of which shall be paid in by the Eligible Directors as properties contributed in kind (hereinafter referred to as the "Delivery with Properties Contributed in Kind"). For Eligible Directors, etc., the Company will issue or dispose of its common shares as remunerations, etc. through the Delivery with Properties Contributed in Kind to Eligible Directors, etc. excluding the Eligible Directors. For such issuance or Disposal, the Company and the Eligible Directors, etc. shall conclude a restricted stock allotment agreement. This agreement will include the following provisions: (i) The Eligible Director, etc. may not transfer the Company's common shares that they were allotted under the restricted stock allotment agreement to a third party, pledge the shares as collateral, or otherwise dispose of the shares for a certain period of time, and (ii) The Company shall acquire the common shares without consideration in the case where certain events occur.
In case of stock allotment to an Eligible Director through the Delivery Without Contribution, the Eligible Director will not have to pay in the monetary claims as properties contributed in kind in exchange for the Company's common shares to receive the issuance or disposal of such shares. The amount to be paid in per share shall be calculated based on the closing price of shares of the Company's common stock on the Tokyo Stock Exchange on the business day preceding the date of each resolution of the Board of Directors (or, if no trading is effected on such a date, the closing price on the most recent trading day preceding such a date) as the amount per share of the Company's common stock to be issued or disposed of.
In case of stock allotment to an Eligible Director, etc. through the Delivery with Properties Contributed in Kind, under the Plan, the Eligible Director, etc. will have to pay in all of the monetary claims granted by the Company or its subsidiary as properties contributed in kind to receive the issuance or disposal of such shares. The amount to be paid in per share shall be determined by the Board of Directors based on the closing price of shares of the Company's common stock on the Tokyo Stock Exchange on the business day preceding the date of each resolution of the Board of Directors (or, if no trading is effected on such a date, the closing price on the most recent trading day preceding such a date) to the extent that the amount will not be particularly favorable to the Eligible Directors, etc. who will receive such shares of common stock.

In accordance with the report by the Nomination, Compensation and Governance Committee and in consideration of the objectives of the Plan, roles and responsibilities of each Eligible Director, etc., and other conditions, the Company has decided to grant the Eligible Directors, etc. monetary claims totaling 56,740,410 yen (hereinafter referred to as the "Monetary Claims") and 47,205 shares of the Company's common stock so as to further increase their motivation.
An overview of the restricted stock allotment agreement (hereinafter referred to as the "Allotment Agreement") to be concluded between the Company and the Eligible Directors, etc. related to the Disposal is detailed in 3. below.

3. Overview of the Allotment Agreement

(1) Transfer restriction period
From August 20, 2026 to immediately following their resignation or retirement from their role as Director, Corporate Officer, Executive Officer who does not concurrently serve as Director, Audit & Supervisory Board Member, Adviser, Counselor, or employee or person in a similar position of the Company or its subsidiary.

(2) Conditions for canceling transfer restrictions
Provided that an Eligible Director, etc., has continuously held the position of either Director, Corporate Officer, Executive Officer who does not concurrently serve as Director, Audit & Supervisory Board Member, Adviser, Counselor, or employee or person in a similar position of the Company or its subsidiary from the date on which they commenced executing their duties until immediately prior to the conclusion of the first Annual General Meeting of Shareholders held thereafter (hereinafter referred to as the "Service Provision Period"), the transfer restrictions on all of the allotted shares will be canceled when the transfer restriction period expires.

(3) Treatment in the event that the Eligible Director, etc., retires or resigns for justifiable reasons such as the expiration of their term of office or after reaching the mandatory retirement age during the Service Provision Period
i) Timing of cancelation of transfer restrictions

If the Eligible Director, etc., retires or resigns from their position as Director, Corporate Officer, Executive Officer who does not concurrently serve as Director, Audit & Supervisory Board Member, Adviser, Counselor, or employee or person in a similar position of the Company or its subsidiary, upon the expiration of their term of office, reaching mandatory retirement age, or for any other justifiable reason (including retirement or resignation due to death), the transfer restriction shall be canceled as of the time immediately following the retirement or resignation of the Eligible Director, etc.

ii) Number of shares subject to cancelation of transfer restrictions

Obtained by multiplying the number of allotted shares held as of the retirement or resignation of the Eligible Director, etc., as stipulated in i) above, by the number of months—from the month in which the Allotment Resolution Date was made to the month containing the date on which the Eligible Director, etc., retires or resigns, divided by the number of months in the Service Provision Period (12) (if the result is more than one, it shall be rounded down to one) (however, should the calculation result in a fraction of a share, it shall be disregarded).

(4) Acquisition by the Company without compensation

If an Eligible Director, etc. violates any laws and/or regulations during the transfer restriction period or in the event that any other reasons specified in the Allotment Agreement apply, the Company shall automatically acquire—without compensation—all of the allotted shares held by the said Eligible Director, etc., at that point in time.

Moreover, upon the expiration of the transfer restriction period or upon cancelation of the transfer restriction outlined in (3) above, the Company shall automatically acquire without compensation any allotted shares for which the transfer restriction has not been canceled.

(5) Treatment in organizational restructuring, etc.

During the transfer restriction period, if a matter connected with organizational restructuring, such as a merger agreement under which the Company is dissolved or a stock exchange agreement or a stock transfer plan under which the Company becomes a wholly-owned subsidiary, is approved at the Company's General Meeting of Shareholders (or by the Board of Directors if approval at the General Meeting of Shareholders is not required for such organizational restructuring), the transfer restrictions for the number of allotted shares held at that time multiplied by the number of months—from the month in which the Allotment Resolution Date was made to the month containing the date on which the date of approval was made, divided by the number of months in the Service Provision Period (12) (if the result is more than one, it shall be rounded down to one), will be canceled by resolution of the Board of Directors as of the business day immediately preceding the effective date of the reorganization (any fractional shares resulting from the calculation shall be rounded down to the nearest whole number). Immediately after the cancelation of the transfer restrictions, the Company shall automatically acquire all of the allotted shares for which the transfer restrictions have not been canceled, without compensation.

(6) Management of shares

During the transfer restriction period, the allotted shares shall be managed in a special account opened by the Eligible Director, etc., at Nomura Securities Co., Ltd. to protect such shares from being transferred, pledged, or otherwise disposed of. The Company has entered into an agreement with Nomura Securities Co., Ltd. concerning the management of accounts for the allotted shares of the Eligible Directors, etc., to ensure the effectiveness of transfer and other restrictions on the allotted shares of each Eligible Director, etc. The Eligible Directors, etc. shall agree to the details related to the management of the account.

4. Basis for calculating the amount of payment and specific details thereof

The Disposal of Company's Shares for those to whom the allotment is intended will be conducted by contributing the monetary claims granted as Restricted Stock Remuneration for the 27th fiscal year of the Company under the Plan as capital assets. Regarding the disposal price, it has been set at 1,202 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange Prime Market on July 22, 2026 (the business day prior to the date of resolution of the Board of Directors), to eliminate arbitrariness. This is the market price immediately prior to the date of the resolution of the Board of Directors, and the Company believes that it is reasonable and does not represent a particularly advantageous price.