

August 25, 2026

Movin Strategic Career Co., Ltd.

(Securities Code: 421A)

**Movin Strategic Career Featured as a “Small-Cap Ten-Bagger Stock”
in the October 2026 Issue of *Diamond ZAi***

Movin Strategic Career Co., Ltd. (Head Office: Minato-ku, Tokyo; President and Representative Director: Kimihiko Kamikawa) hereby announces that the Company was featured in the October 2026 issue of *Diamond ZAi*, an information magazine for individual investors published by Diamond, Inc.

The October 2026 issue of *Diamond ZAi* includes a special feature titled “The Strongest Japanese Stocks for Summer 2026: 87 Picks,” in which the Company was introduced in the “Small-Cap Ten-Bagger Stocks” section.

This special feature highlights Japanese stocks attracting attention among individual investors, introducing a number of companies from the perspectives of growth potential, business themes, earnings trends, and other factors. We understand the Company’s inclusion in the “Small-Cap Ten-Bagger Stocks” section as an indication of growing interest in the Company’s business growth, earnings base, and future growth potential.

The Company operates a recruitment business specializing in professional fields, including consulting firms. Since its founding, the Company has built its strengths on deep knowledge of the consulting industry and medium- to long-term career support tailored to each individual candidate.

In recent years, as companies have faced increasingly sophisticated management challenges and as the importance of DX promotion, AI utilization, business transformation, M&A, and human capital management has continued to grow, recruitment needs for professional talent, including talent for consulting firms, have remained firm. Under this market environment, the Company has created truly valuable encounters for both companies and talent by connecting the advanced talent needs of hiring companies with the career development of professional talent.

Encouraged by the Company’s feature in the October 2026 issue of *Diamond ZAi*, we will continue working to hire and develop career advisors, strengthen database marketing, utilize technology including generative AI, and further enhance our expertise in the professional talent domain.

In addition, the Company aims to evolve beyond a conventional recruitment agency into a “lifelong

career hub” that professional talent can rely on at every stage of their careers, and will continue contributing to the resolution of social issues through the appropriate placement of human resources.

■Publication Overview

Publication Name: *Diamond ZAi*, October 2026 Issue

Publisher: Diamond, Inc.

Special Feature: The Strongest Japanese Stocks for Summer 2026: 87 Picks

Featured Section: “Small-Cap Ten-Bagger Stocks” Section

■About Movin Strategic Career Co., Ltd.

Movin Strategic Career Co., Ltd. operates a recruitment business specializing in professional fields, including consulting firms. Since its founding in 1996, the Company has provided high-quality career transition support services to both job seekers and hiring companies, leveraging its deep knowledge of the consulting industry and its strength in providing long-term support for the career development of professional talent.

The Company aims to evolve beyond a conventional recruitment agency into a “lifelong career hub,” where professional talent can continuously seek advice at each stage of their career advancement and career change. Going forward, the Company will continue working to address social issues through the appropriate placement of human resources.

Company Name : Movin Strategic Career Co., Ltd.

Securities Code : 421A (Tokyo Stock Exchange Growth Market)

Representative : Kimihiko Kamikawa, President and Representative Director

Location : Midtown Tower 7F, 9-7-1 Akasaka, Minato-ku, Tokyo

Established : December 2000 (Founded: 1996)

Business Description : Recruitment services

License Number from the Minister of Health, Labour and Welfare : 13-Yu-040418

Website : <https://www.movin.co.jp/>

■Contact for Inquiries Regarding This Matter

Movin Strategic Career Co., Ltd.

Investor Relations

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